

### **6.5.1 Internal Quality Assurance System**

| <b>Sl. No.</b> | <b>Item</b>  |
|----------------|--|
| 1              | IQAC Minutes   |
| 2              | Documents related to preparation and submission to NAAC ( screenshot of AQARs, IIQA approval report and SSR) |
| 3              | Documents related to second ISBN volume of the Institution   |
| 4              | Documents related to promotional memo of teachers in substantive post  |
| 5              | Documents related to Institutional feedback  |
| 6              | Policy document related to ICT enabled teaching  |
| 7              | Policy document related to Certificate courses   |
| 8              | Policy document related to CIA   |
| 9              | Policy document related to Self-Appraisal Report   |
| 10             | AISHE certificate  |

khandracollege1991@gmail.com

AISHE Id: C-44769

Education Institution

rd

IIQA

SSR

DVV

Assessment

Appeal

AQAR

Feedback

Profile Details

st

Helpdesk

es

## Home page of KHANDRA COLLEGE



**APPLICATION STATUS**  
**IIQA APPROVED**  
approved on 30 May 2024



**PAYMENT STATUS**  
**PAID**  
paid on 21 May 2024



**LAST LOGIN DETAILS**  
**28 Jun 2024**  
From: 103.218.237.170



**CLARIFICATION**  
No Clarification

### Important Dates

### NOTIFICATIONS

### Institution Details

TRACK ID: WBCOGN13452

|                  |         |
|------------------|---------|
| Institution Type | College |
| Current Cycle    | Cycle 3 |
| Previous Cycle   | Cycle 2 |
| Previous Grade   | C       |

### Support / Helpdesk

|               |   |
|---------------|---|
| Issues Raised | 4 |
| Issues Closed | 3 |

Report New Issue



Status of IIQA - Approved Inbox x



Admin-Naac via [www.assessmentonline.naac.gov.in](http://www.assessmentonline.naac.gov.in)  
to me, onlineassessment ▾

Thu, May 30, 12:53 PM ☆ 😊 ↶ ⋮

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

Dear User,

Institution Name:KHANDRACOLLEGE  
Your Institution TRACKID is:WBCOGN13452  
Your IIQA has been accepted for submission of Self Study Report (SSR). NAAC accepts only online submission of the SSR. Institutions shall submit the SSR by logging onto their portal.  
The online SSR has to be submitted within 45 days from the date of acceptance of IIQA. Kindly note that data for Student Satisfaction Survey & Data templates for respective metrics are mandatory for submission of SSR.  
For further details/ instructions on procedures and timelines for processing A&A applications etc. kindly visit our website: [www.naac.gov.in](http://www.naac.gov.in)

THIS IS AN AUTO GENERATED MAIL, PLEASE DO NOT REPLY TO THIS MAIL.

## AQAR Reviewed List

## AQAR Submitted Details

Show 10 entries

Search:

| SI NO | HEI Name        | AISHE ID | Academic Year | Submitted Date | Status   | Cycle No | Action   |
|-------|-----------------|----------|---------------|----------------|----------|----------|--|
| 1     | KHANDRA COLLEGE | C-44769  | 2022-2023     | 23-03-2024     | Accepted | 2        | <a href="#">AQAR Review Details</a> <a href="#">HTML Report</a> <a href="#">PDF Report</a> |
| 2     | KHANDRA COLLEGE | C-44769  | 2021-2022     | 27-09-2023     | Accepted | 2        | <a href="#">AQAR Review Details</a> <a href="#">HTML Report</a> <a href="#">PDF Report</a> |
| 3     | KHANDRA COLLEGE | C-44769  | 2020-2021     | 15-09-2023     | Accepted | 2        | <a href="#">AQAR Review Details</a> <a href="#">HTML Report</a> <a href="#">PDF Report</a> |
| 4     | KHANDRA COLLEGE | C-44769  | 2019-2020     | 29-08-2023     | Accepted | 2        | <a href="#">AQAR Review Details</a> <a href="#">HTML Report</a> <a href="#">PDF Report</a> |
| 5     | KHANDRA COLLEGE | C-44769  | 2018-2019     | 18-08-2023     | Accepted | 2        | <a href="#">AQAR Review Details</a> <a href="#">HTML Report</a> <a href="#">PDF Report</a> |

Showing 1 to 5 of 5 entries

Previous 1 Next





## **KHANDRA COLLEGE**

Board of Editors

### **EDITOR-IN-CHIEF**

Prof. Sanjib Kumar Hazra, Former Principal

### **EXECUTIVE EDITOR**

Dr. Abhisek Bhattacharya, Assistant Professor in English

### **ASSOCIATE EDITORS**

Prof. Sisirendu Dasgupta, Former Associate Professor in English

Dr. Sudipa Chowdhury, Associate Professor in Bengali

Dr. Ashish Kumar Chakraborty, Associate Professor in Political Science

Dr. Sandip Tah, Assistant Professor in Geography

Prof. Sadiya Pravin, Assistant Professor in Hindi

Prof. Dhiren Mandi, Assistant Professor in Sanskrit

Prof. Amrita Sett, Assistant Professor in History

Prof. Tapas Ghosh, Assistant Professor in Philosophy

Dr. Koustav Roy, Assistant Professor in Commerce

Dr. Debarati Das, Assistant Professor in Economics

### **EXECUTIVE ASSOCIATES (EDITING)**

Prof. Shubhalaksmi Raychowdhury, Assistant Professor in Political Science

Smt. Rianka Banerjee, State Aided College Teacher in English

### **PUBLICATION COMMITTEE**

Dr. Ashish Kumar Chakraborty, Associate Professor in Political Science

Dr. Sandip Tah, Assistant Professor in Geography

Dr. Sumita Mandal, Assistant Professor in Sanskrit

Prof. Uday Sardar, Assistant Professor in Bengali

Prof. Rajat Hembram, Assistant Professor in Bengali

Established in 1981 in the Schedule Caste Assembly Constituency of West Bengal, Khandra College, P.O. Khandra, 713363, Dist. Paschim Bardhaman, a co-educational institution, is a fast growing College imparting higher education to more than three thousand students. Hitherto the college has provided satisfactory infrastructure for academic discipline as well as cultural output, and its efforts to that direction have been recognised by NAAC, as the college now stands accredited for the second cycle. The teachers are privileged to claim the credit of the successful publication of an edited volume under the banner of the institution on last hundred years' Bengali society, literature and culture in the year 2015. Being inspired by the success of the previous volume, they are now intent upon launching another such volume which aims to delve into the socio-cultural and literary crossroads of post-Independence Bengal.

Over the past years, the University of Burdwan, Kazi Nazrul University, Asansol, Govt. of West Bengal and the University Grants Commission have extended their hands for promoting formal education, and now the college authority is looking forward to a new dimension. Publication of such volumes is also expected to motivate the faculty as well as every stakeholder of the institution to that direction.

**MANAK**  
Publications Pvt. Ltd.  
B-7, Saraswati Complex, Subhash Chowk,  
Laxmi Nagar, New Delhi 110022  
Phone : 22042529, 9990911977  
E-mail : manak.publications@gmail.com  
Website : <http://www.manakpublications.com>



**PROSPECTS AND RETROSPECTS**  
Post-Independence Bengal on the Crossroads of  
Society, Literature and Culture (1947-2020)

A.K. Chakraborty, S. Chowdhury  
and others for Board of Editors,  
Khandra College



# PROSPECTS AND RETROSPECTS

Post-Independence Bengal on the Crossroads of  
Society, Literature and Culture (1947-2020)



A.K. Chakraborty, S. Chowdhury  
and others for Board of Editors,  
Khandra College

The independence of 1947 modulated the socio-cultural activities of Bengal in general. For, the aftermath of the independence manifested itself in post partition riots, food crisis and swelling moral anarchy. However, these could not crush the potential of regeneration and during the 1960s and 70s the processes of growth were replenished in the form of economic reforms as well as social and cultural rejuvenation. While figures like Jibanananda Das, Satyajit Ray and Mother Teresa came forward to be the literary, cultural and spiritual guides of the Bengali society already burdened with the history of separation, the challenges in welfare economics found resolution in epoch making thoughts of economists like Amartya Sen. The rich heritage of Bengal also received a boost in spite of clamorous mechanization and militant political activism prevalent in the socio-political firmament of contemporary Bengal.

The present volume wishes to accommodate such widely variegated aspects of the Bengali society and culture after the independence of India till the recent decades. The Board of Editors, Khandra College feels honoured to acknowledge its debts to every contributor who has seriously rendered his or her thoughts into an article for the volume so that a comprehensive understanding of the post-Independence Bengali nuances becomes possible for a greater section of readers. We shall consider our labours rewarded if the volume comes to the attention of the general intelligentsia of the present times.

GOVERNMENT OF WEST BENGAL  
Higher Education Directorate  
Bikash Bhavan, Bidhannagore, Kolkata - 700 091

No. 502 - UGC  
SA 113-UGC/09

Dated, Kolkata, the 18.03.2020

From The Director of Public Instruction,  
West Bengal  
To The Principal/Teacher-in-charge,  
Khandra College,  
P.O. - Khandra, Dist. - Paschim Bardhaman,  
Pin - 713363

Sub Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of The TEACHERS  
LIBRARIANS/ASSISTANT LIBRARIANS / PHYSICAL INSTRUCTORS including Principals of  
the State aided non-Govt. College

Ref Letter No. KC/DPI (CAS)/19/125 dated 02/07/2019

In reference to the above, please find enclosed a Statement showing the Fixation of Pay of TEACHERS  
LIBRARIANS / ASSISTANT LIBRARIANS/ PHYSICAL INSTRUCTORS INCLUDING Principal of your College in the  
relevant revised pay structure w.e.f. 2006 in terms of G.O. Nos. 133-Edn (CS) dated 29.01.1990, No.567-Edn(CS) dated  
21.05.1990, No.374-Edn (CS) dated 30.05.1995, No.183-Edn (CS) dated 30.05.1996, No.63-Edn (CS) dated  
12.01.1999, No.72-Edn (CS) dated 17.01.1997, No.118-Edn (CS) dated 04.02.1999, No.195-Edn (CS) dated  
11.02.2000, No.629-Edn (CS) dated 12.05.2000, No.677-Edn (CS) dated 29.10.2008, No.253-Edn (CS) dated  
07.04.2009, No.533-Edn (CS) dated 28.08.2009, No.534-Edn (CS) dated 28.08.2009, read with Corrigendum No.609-  
Edn (CS) dated 24.08.2009, No.625-Edn (CS) dated 13.10.2009 and No.733-Edn (CS) dated 17.11.2009, No.926-Edn  
(CS) dated 31.12.2012, No.558-Edn (CS) dated 14.06.2013, 951-Edn(CS) dt. 05.10.2015, 892-Edn(U) dt. 04.11.2015,  
896-Edn(U) dt. 08.11.2016, 986-ED/2016 dt. 24.11.2016 and ED-1009/2016/ED-985/16 dated 15.12.2016, 503-Edn(U)  
dated 12.05.2017.

The date of periodical increment of the incumbents will be governed by the provisions as laid down in  
the Finance Department's Memorandum No.2728-F dated 7<sup>th</sup> April, 2009 in case of leave without pay granted by  
the College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made  
against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is  
eventually found that payment on account of this pay fixation has been made wrongly for any reason what so ever in  
excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the  
incumbents(s) concerned.

The receipt of this letter may kindly be acknowledged.

Encl. As stated Above

ATTESTED  
J. Chatterjee  
03/03/2020  
Principal

R. Datta  
18/3/2020

For Director of Public Instruction,  
West Bengal

No. 502 /1(1) - UGC

Dated, Kolkata, the 18.03.2020

Copy forwarded for information and necessary action to the

1. The Jt. Director of Public Instruction (PPS), West Bengal, Bikash Bhavan, 8<sup>th</sup> Floor, Bidhannagore, Kolkata - 700 091.

2. Deputy Regional Education Officer & Ex-Officio Deputy Director of Public Instruction, West Bengal, Jaipayan  
Complex, MET BAKSHI BHAVAN, P.O. & Dist. Jalpaiguri, Pin - 735 101.

STATEMENT OF FIXATION OF PAY OF TEACHERS/LIBRARIAN/STUDENT LIBRARIAN/PHYSICAL INSTRUCTOR(S) INCLUDING THE PRINCIPAL OF Khandra College, Dist. Paschim Bardhaman IN TERMS OF GOs MENTIONED PREPAGE

| (1) | (2)  | (3)   | (4)  | (5)   | Pay fixed after Placement/Promotion/Fresh Appointment/ Award of increments for Ph.D/M.Phil/Ph.D. if admissible |  | (8)  |
|-----|--|---|--|---|--|--|--|
|     |  |   |  |   | INITIALLY FIXED  | FINALLY FIXED  |  |
| 1   | a) NAME<br>b) DESIGNATION after revision on or after 1.1.06.6 AGP<br>c) DATE OF JOINING<br>d) Date of award of Ph.D/M.Phil/Ph.D.                 | a) DATE OF EFFECT of Placement/Promotion/Fresh Appointment as Assn. Prof. (Normally Lect. (Sr. Scaled G) Associate Professor/Faculty AGP after Placement/Promotion/Fresh Appt.<br>c) DATE OF OPTION for fixation benefit either straightaway/date of effect or 1/7 of particular year | Prior to Placement/Promotion/Fresh Appointment/Award of increments<br>a) Ph.D/M.Phil/Ph.D. & any increments<br>b) L.P. Pay Band<br>c) AGP<br>d) Revised Basic Pay (b+c)<br>e) well on D.M. | Adv. Incr. for Ph.D/M.Phil/ Ph.D. if admissible<br>(1) with GO No. 892, E.O. (U) dt. 4.11.2016, 895-E.O. (U) dt. 8.11.2016)<br>Rs. 8,000/-<br>=Rs. 8,000/-<br>for | a) Pay Band<br>b) Band Pay<br>c) AGP<br>d) Revised Basic Pay (b+c)<br>e) well on                               | a) Pay Band<br>b) Band Pay<br>c) AGP<br>d) Revised Basic Pay (b+c)<br>e) well on         | a) Re-designated after revision (D.M.)<br>b) Remarks                     |
| (1) | (2)  | (3)   | (4)  | (5)   | (6)  | (7)  | (8)  |
| 1   | a) Dr. Ashish Bhattacharya<br>b) Assistant Prof. in English (Stage-I) with A.G.P. - Rs 6000/-<br>c) D.O.J. - 01/04/2010<br>d) Ph.D. - 29.10.2014 | a) 29.10.2014<br>b) Rs 7000/-<br>c) N.A.  | a) Rs 15500 - 39100/-<br>b) Rs 20,510/-<br>c) Rs 6000/-<br>d) Rs 26,510/-<br>e) 29.10.2014<br>f) 01.07.2015  | N.A.  | N.A.   | a) Rs 15500-39100/-<br>b) Rs 19,050/-<br>c) Rs 7000/-<br>d) Rs 26,050/-<br>e) 01/04/2016 | a) Assn. Prof. (Stage-II)<br>b) 01/07/2015<br>c) 1/7 of e.y<br>d) N.A.   |
| 2   | a) Dr. Sandip Talu<br>b) Assistant Prof. in Geography (Stage-II) with A.G.P. - Rs 6000/-<br>c) D.O.J. - 01/04/2010<br>d) Ph.D. - 04.04.2017      | a) 01/04/2016<br>b) Rs 7000/-<br>c) 01.07.2016  | a) Rs 15500-39100/-<br>b) Rs 19,050/-<br>c) Rs 6000/-<br>d) Rs 26,050/-<br>e) 31.03.2016<br>f) 01/07/2016  | N.A.  | a) Rs 15500-39100/-<br>b) Rs 19,050/-<br>c) Rs 7000/-<br>d) Rs 26,050/-<br>e) 01/04/2016                       | a) Rs 15500-39100/-<br>b) Rs 19,050/-<br>c) Rs 7000/-<br>d) Rs 26,050/-<br>e) 01/07/2016 | a) Assistant Prof. (Stage-II)<br>b) 1/7/2017<br>c) 1/7 of e.y<br>d) N.A. |
| 3   | a) Sri Manoj Roy<br>b) Assistant Prof. in History (Stage-I) with A.G.P. - Rs 6000/-<br>c) D.O.J. - 01/04/2010<br>d)                              | a) 01/04/2016<br>b) Rs 7000/-<br>c) 01.07.2016  | a) Rs 15500-39100/-<br>b) Rs 19,050/-<br>c) Rs 6000/-<br>d) Rs 26,050/-<br>e) 31.03.2015<br>f) 01.07/2016  | N.A.  | a) Rs 15500-39100/-<br>b) Rs 19,050/-<br>c) Rs 7000/-<br>d) Rs 26,050/-<br>e) 01/04/2016                       | a) Rs 15500-39100/-<br>b) Rs 19,050/-<br>c) Rs 7000/-<br>d) Rs 26,050/-<br>e) 01/07/2016 | a) Assistant Prof. (Stage-II)<br>b) 1/7/2017<br>c) 1/7 of e.y<br>d) N.A. |
| 4   | a) Sri Tapen Kumar Das<br>b) Assistant Prof. in History (Stage-I) with A.G.P. - Rs 6000/-<br>c) D.O.J. - 01/04/2010<br>d)                        | a) 01/04/2016<br>b) Rs 7000/-<br>c) 01.07.2016  | a) Rs 15500-39100/-<br>b) Rs 19,050/-<br>c) Rs 6000/-<br>d) Rs 26,050/-<br>e) 31.03.2016<br>f) 01/07/2016  | N.A.  | a) Rs 15500-39100/-<br>b) Rs 19,050/-<br>c) Rs 7000/-<br>d) Rs 26,050/-<br>e) 01/04/2016                       | a) Rs 15500-39100/-<br>b) Rs 19,050/-<br>c) Rs 7000/-<br>d) Rs 26,050/-<br>e) 01/07/2016 | a) Assistant Prof. (Stage-II)<br>b) 1/7/2017<br>c) 1/7 of e.y<br>d) N.A. |

ATTESTED

N.A.

For the Principal

*[Signature]*

For the Librarian





GOVERNMENT OF WEST BENGAL  
Higher Education Directorate  
Bikash Bhavan, Bidhannagore, Kolkata - 700 091

No. 160-UGC  
4P-113 UGC/J09(CAS)

Dated, Kolkata, the 20.01.2021

From The Director of Public Instruction,  
West Bengal

To The Principal/Teacher-in-Charge,  
Khandra College,  
P.O. - Khandra, Dist. - Paschim Bardhaman,  
Pin - 713 363.

Sub: Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of the TEACHERS / LIBRARIANS / ASSISTANT LIBRARIANS / PHYSICAL INSTRUCTORS including Principals of the State aided non-Govt. Colleges

Ref. Letter No. KC/DPI(CAS)/20/39 dated 07/08/2020.

In reference to the above, please find enclosed a Statement showing the Fixation of Pay of TEACHERS / LIBRARIANS / ASSISTANT LIBRARIANS/ PHYSICAL INSTRUCTORS INCLUDING Principal of your College in the relevant revised pay structure w.e.f. 2006 in terms of G.O. Nos 133-Edn (CS) dated 29.01.1980, No.587-Edn(CS) dated 21.05.1990, No.374-Edn (CS) dated 30.05.1995, No.183-Edn (CS) dated 30.05.1996, No.63-Edn (CS) dated 12.01.1999, No.72-Edn (CS) dated 17.01.1997, No.118-Edn (CS) dated 04.02.1999, No.195-Edn (CS) dated 11.02.2000, No.629-Edn (CS) dated 12.05.2000, No.677-Edn (CS) dated 29.10.2008, No.253-Edn (CS) dated 07.04.2009, No.533-Edn (CS) dated 28.08.2009, No.534-Edn (CS) dated 28.08.2009, read with Corrigendum No.609-Edn (CS) dated 24.09.2009, No.625-Edn (CS) dated 13.10.2009 and No.733-Edn (CS) dated 17.11.2009, No.920-Edn (CS) dated 31.12.2012, No.558-Edn (CS) dated 14.06.2013, 951-Edn(CS) dt. 06.10.2015, 892-Edn(U) dt. 04.11.2016, 896-Edn(U) dt. 08.11.2016, 986-ED/2016 dt. 24.11.2016 and ED-1009/2016/ED-985/16 dated 15.12.2016, 503-Edn(U) dated 12.5.2017.

The date of periodical increment of the incumbents will be governed by the provisions as laid down in the Finance Department's Memorandum No.2728-F dated 7<sup>th</sup> April, 2009 in case of leave without pay granted by the College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason what so ever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbents(s) concerned.

The receipt of this letter may please be acknowledged.

Encls: As stated above.

ATTESTED

*[Signature]*  
PRINCIPAL

*[Signature]*  
For Director of Public Instruction,  
West Bengal

No. 160 /1(1) - UGC

KHANDRA COLLEGE  
P.O. Khandra, Paschim Bardhaman

Dated, Kolkata, the 20.01.2021

Copy forwarded for information and necessary action to the

1. The Jt. Director of Public Instruction (PPS), West Bengal, Bikash Bhavan, 8<sup>th</sup> Floor, Bidhannagore, Kolkata - 700 091
2. Deputy Regional Education Officer & Ex-Officio Deputy Director of Public Instruction, West Bengal, Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. & Dist. Jalpaiguri, Pin - 735 101

For Director of Public Instruction

STATEMENT OF FIXATION OF PAY OF TEACHER/LIBRARIAN/ASSISTANT LIBRARIAN/INSTRUCTOR/INCLUDING THE PRINCIPAL OF  
KHANDRA COLLEGE, PASCHIM BARDHAMAN IN TERMS OF GO'S MENTIONED PREFACE

| Sl. No | a) NAME<br>b) DESIGNATION after revision<br>on or after 1.1.06 & ACP<br>c) DATE OF JOINING<br>d) Date of award of Ph.D./M.Phil./OHQ | a) DATE OF EFFECT of Placement/Promotion/Fresh Appointment as Asst. Prof.(formerly Lect./for Scale/Gel.C) /Reader/ Associate Professor/Principal ACP after Placement/Promotion/Fresh Appnt. | c) DATE OF OPTION for fixation benefit either straightway/(date of effect) or U/7 of particular year           | Prior Placement/Promotion/Fresh Appointment (if any) Ph.D./M.Phil./OHQ if any | a) Pay Band<br>b) Band Pay<br>c) ACP<br>d) Revised Basic Pay (b+c)<br>e) w.e.f./on     | Adv. Incr. for Ph.D./ M.Phil./ OHQ. if admissible (vide GO No. 892-Edn(U) dt. 4.11.2016, 896-Edn(U) dt. 8.11.2016) | Pay fixed after Placement/Promotion/Fresh Appointment Award of increments for Ph.D./M.Phil./OHQ. if admissible |               | a) Re-designated<br>b) Date of next increment DNI<br>c) Remarks |
|--------|---|---|--|---|--|--|--|---------------|---|
|        |   |   |  |   |  |  | INITIALLY FIXED  | FINALLY FIXED |   |
| (1)    | (2)   | (3)   | (4)  | (5)   | (6)  | (7)  | (8)  | (9)           | (10)  |
| 1.     | a) Dr. Sumita Mandal<br>b) Assistant Professor in Sanskrit (Group-2) & A.C.P.-Rs.7000/-<br>c) 12.04.2010<br>d) Ph.D. - 09.02.2005   | a) 12.4.2019<br>b) Rs.8000/-<br>c) 1.7.2019   | a) Rs.15600-39100/-<br>b) Rs.26590/-<br>c) Rs.7000/-<br>d) Rs.33590/-<br>e) 11.04.2019<br>f) 1.7.2019 & so on. | N.A.  | a) Rs.15600-39100/-<br>b) Rs.26590/-<br>c) Rs.8000/-<br>d) Rs.34590/-<br>e) 12.04.2019 | a) Rs.15600-39100/-<br>b) Rs.28640/-<br>c) Rs.8000/-<br>d) Rs.36640/-<br>e) 01.07.2019                             | a) Asst. Prof. (Group-2)<br>b) 1/7/2020<br>c) 01/07/2021<br>d) N.A.  |               |   |

ATTESTED

09/05/2021

PRINCIPAL

KHANDRA COLLEGE

P.O. KHANDRA, Paschim Bardhaman

for Director of Public Instruction, West Bengal

Government of West Bengal  
Education Directorate  
Bikash Bhavan, 9th Fl, Bidhannagar, Kolkata - 91

Memo No. 1462-UGC Dated, Kolkata, the 25th August, 2022  
4P-113 UGC/09 (CAS)

From : The Director of Public Instruction, West Bengal  
To : The Principal/Teacher-in-Charge/President/Secretary,  
Khandra College,  
P.O. Khandra, Dist- Paschim Bardhaman, PIN- 713363

**Sub: FIXATION OF PAY OF TEACHER(S)/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/ PHYSICAL INSTRUCTOR(S)/ GRADUATE LABORATORY INSTRUCTOR(S) INCLUDING PRINCIPAL OF THE COLLEGE**

**Ref: Your letter No.**

In terms of G.O. Nos. 133-Edn(CS) dated 29.1.1980, 587-Edn(CS) dated 21.5.1990, 374-Edn(CS) dated 30.5.1995, 183-Edn(CS) dated 30.5.1996, 63-Edn(CS) dated 12.1.1999, 72-Edn(CS) dated 17.1.1997, 118-Edn(CS) dated 4.2.1999, 195-Edn(CS) dated 11.2.2000, 629-Edn(CS) dated 12.5.2000, 677-Edn(CS) dated 29.10.2008, 253-Edn(CS) dated 7.4.2009, 533-Edn(CS) dated 28.8.2009, 534-Edn(CS) dated 28.8.2009 read with G.O. nos. 609-Edn(CS) dated 24.9.2009, 625-Edn(CS) dated 13.10.2009, 733-Edn(CS) dated 17.11.2009, No. 420-Edn(CS) dated 23.5.2014, No. 920-Edn(CS) dated 31.12.2012, 558-Edn(CS) dated 14.6.2013, 951-Edn(CS) dated 6.10.2015, 892-Edn(U) dated 4.11.2016, 896-Edn(U) dated 8.11.2016, 986-ED/2016 dated 24.11.2016, ED-1009/2016/ED-985/2016 dated 15.12.2016 please find enclosed a Statement showing the fixation of pay of Teacher(s)/Librarian(s)/Assistant Librarian(s)/Physical Instructor(s)/Graduate Laboratory Instructor(s) including Principal of your college in the relevant pay structure effective from 1.1.2006.

The date of annual increment of an incumbent will be governed by the provisions as laid down in the finance department's memo no. 2728-F dated 7.4.2009 in case of leave without pay granted by the college.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this fixation of pay. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from future claims of the incumbent(s) concerned.

The receipt of this letter may please be acknowledged.

Enclosure: As stated above

  
for Director of Public Instruction, West Bengal

Memo No.1462/1(1)-UGC Dated, Kolkata, the 25th August, 2022

**Copy forwarded for information and necessary action to:**

1. Jt. DPI(PPS), WB, Education Directorate, Bikash Bhavan, Bidhannagar, Kolkata -91
2. Dy. Regional Education Officer & Ex-Officio Jt. DPI, West Bengal, Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. & Dist- Jalpaiguri, PIN-735 101

**ATTESTED**  
  
03/05/2022  
Principal  
KHANDRA COLLEGE  
P.O. Khandra, Paschim Bardhaman

for Director of Public Instruction, West Bengal

(P.T.O.)



Enclosure to D.P.I./B's Memo No. 1462 -UGC Dated, Kolkata, the 25th August, 2022  
 STATEMENT OF FIXATION OF PAY OF TEACHER(S)/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/PHYSICAL INSTRUCTOR(S)/GRADUATE LABORATORY INSTRUCTOR(S) INCLUDING PRINCIPAL OF  
 Khandra College, P.O. Khandra, Dist- Paschim Bardhaman, PIN- 713363

| Sl. No. | a) Name                      | b) Designation & AGP | c) Date of joining | d) Date of award of M.Phil/Ph.D. | a) Placement/Promotion in Asstt. Prof.(Formerly Sr.Scale)/Sel.Grade Lect./Reader/Assoc Prof./Fresh appointment(Principal) | Prior to Placement/ Promotion(CAS) /Fresh Appointment |             | After Placement/Promotion(CAS) /Fresh Appointment(Principal) |                           | After CAS /Fresh Appnt.(Principal) |               |                 |               |               |                           |               |                 |
|---------|------------------------------|----------------------|--------------------|----------------------------------|---|---|-------------|--|---------------------------|------------------------------------|---------------|-----------------|---------------|---------------|---------------------------|---------------|-----------------|
|         |                              |                      |                    |                                  |   | a) Pay Band   | b) Band Pay | c) AGP   | d) Revised Basic Pay(b+c) |                                    | e) w.e.f./on  | Initially Fixed |               | Finally Fixed |                           |               |                 |
|         |                              |                      |                    |                                  |   |   |             |  |                           |                                    |               | a) Pay Band     | b) Band Pay   | c) AGP        | d) Revised Basic Pay(b+c) | e) w.e.f./on  | a) Pay Band     |
| (1)     | (2)                          | (3)                  | (4)                | (5)                              | (6)   | (7)   | (8)         | (9)  | (10)                      | (11)                               | (12)          | (13)            | (14)          | (15)          | (16)                      | (17)          | (18)            |
| 1)      | a) Dr. Abhishek Bhattacharya | a) 29-10-2019        | a) 15600-39100/-   | a) N.A.                          | a) Assistant Professor (Stage-3)  | b) Assistant Professor in English                     | b) 8,000    | b) 25,760  | b) N.A.                   | b) 26,750                          | b) 01-07-2020 | c) N.A.         | c) 7,000      | c) N.A.       | c) 8,000                  | c) 01-07-2020 | c) 8,177 of e.v |
|         | b) (Stage-2)                 | b) N.A.              | b) 25,760          | b) N.A.                          | b) Assistant Professor  | c) 01-04-2010   | c) N.A.     | c) 7,000   | c) N.A.                   | c) 8,000                           | c) 01-07-2020 | d) N.A.         | d) 32,760     | d) N.A.       | d) 34,750                 | d) 01-07-2020 | d) 8,177 of e.v |
|         | c) Ph.D.-29.10.14            | c) N.A.              | c) 7,000           | c) N.A.                          | c) Assistant Professor  | d) 28-10-2019   | d) 32,760   | d) 34,750  | d) N.A.                   | d) 34,750                          | d) 01-07-2020 | e) N.A.         | e) 28-10-2019 | e) N.A.       | e) 34,750                 | e) 01-07-2020 | e) 8,177 of e.v |

ATTESTED

03/08/2024  
 P.O. KHANDRA COLLEGE  
 DIST. PASCHIM BARDHAMAN

for Director of Public Instruction, West Bengal



GOVERNMENT OF WEST BENGAL  
Higher Education Directorate  
Bikash Bhavan, Bidhannagore, Kolkata – 700 091

No. 293-UGC  
4P-113UGC/09 (S.A.)

Dated, Kolkata, the 16/2/23

From The Director of Public Instruction,  
West Bengal

To The Principal/Teacher-in-Charge/Secretary/President/Administrator,  
Khandra College,  
P.O. Khandra,  
Dist- Paschim Bardhaman, PIN- 713363

Sub: Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of the TEACHERS /  
LIBRARIANS / ASSISTANT LIBRARIANS / PHYSICAL INSTRUCTORS including Principals of the  
State aided non-Govt. Colleges

Ref: Letter No. KC/DPI/CAS/23/03 dated 06.01.2023

In reference to the above, please find enclosed a Statement showing the Fixation of Pay of TEACHERS /  
LIBRARIANS / ASSISTANT LIBRARIANS/ PHYSICAL INSTRUCTORS INCLUDING Principal of your College in the relevant  
revised pay structure w.e.f. 2006 in terms of G.O. Nos.133-Edn (CS) dated 29.01.1980, No.587-Edn(CS) dated 21.05.1990,  
No.374-Edn (CS) dated 30.05.1995, No.183-Edn (CS) dated 30.05.1996, No.63-Edn (CS) dated 12.01.1999, No.72-Edn  
(CS) dated 17.01.1997, No.118-Edn (CS) dated 04.02.1999, No.195-Edn (CS) dated 11.02.2000, No.629-Edn (CS) dated  
12.05.2000, No.677-Edn (CS) dated 29.10.2008, No.253-Edn (CS) dated 07.04.2009, No.533-Edn (CS) dated 28.08.2009,  
No.534-Edn (CS) dated 28.08.2009, read with Corrigendum No.609-Edn (CS) dated 24.09.2009, No.625-Edn (CS) dated  
13.10.2009 and No.733-Edn (CS) dated 17.11.2009, No.920-Edn (CS) dated 31.12.2012, No.558-Edn (CS) dated  
14.06.2013, 951-Edn(CS) dt. 06.10.2015, 892-Edn(U) dt. 04.11.2016, 896-Edn(U) dt. 08.11.2016, 986-ED/2016 dt.  
24.11.2016 and ED-1009/2016/ED-985/16 dated 15.12.2016, 503-Edn(U) dated 12.5.2017.

The date of periodical increment of the incumbents will be governed by the provisions as laid down in the  
Finance Department's Memorandum No.2728-F dated 7<sup>th</sup> April, 2009 in case of leave without pay granted by the  
College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made  
against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is  
eventually found that payment on account of this pay fixation has been made wrongly for any reason what so ever in excess  
of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbents(s)  
concerned.

The receipt of this letter may kindly be acknowledged.

Encl: As Above

No. 293 113H-UGC

Dated, Kolkata, the 16/2/23

For Director of Public Instruction,  
West Bengal

Copy forwarded for information and necessary action to the

1. The Jt. Director of Public Instruction (PPS), West Bengal, Bikash Bhavan, 8<sup>th</sup> Floor, Bidhannagore, Kolkata – 700 091
2. Deputy Regional Education Officer & Ex Officio Deputy Director of Public Instruction, West Bengal, Jalpaiguri Division,  
MEENAKSHI BHAVAN P.O. & Dist. Jalpaiguri, Pin – 735 101

ATTESTED

For Director of Public Instruction  
West Bengal

ure to DPLWB's Memo No. 293 - UGC

Dated, Kolkata, the 16/12/23

**STATEMENT OF FIXATION OF PAY OF TEACHERS/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/PHYSICAL INSTRUCTOR(S) INCLUDING THE PRINCIPAL OF**

**KHANDRA COLLEGE/MAHAVIDYALAY, PASCHIM BARDHAMAN IN TERMS OF GOs MENTIONED PREPAGE**

| Sl. No. | a) NAME<br>b) DESIGNATION after revision on or after 1.1.06 & ACP<br>c) DATE OF JOINING<br>d) Date of award of Ph.D./M.Phil./OHQ | a) DATE OF EFFECT of Placement/Promotion/Fresh Appointment as Asst. Prof. (formerly Lect./Sr. Scale/Sr. Lect.) / Reader/ Associate Professor/ Principal ACP after Placement/Promotion/Fresh Appoi. | c) DATE OF OPTION for fixation benefit either straightway (date of effect) or 1/7 of particular year | Prior Placement/Promotion/Fresh Appointment /Award of increments for Ph.D./M.Phil./OHQ, if any | Adv. Incr. for Ph.D./ M.Phil./ OHQ, if admissible ( vide GO No. 692-Edn(I) dt. 4.11.2016, 836-Edn(II) dt. 6.11.2016, 503-Edn(III) dt. 12.5.2017) | Pay fixed after Placement/Promotion/Fresh Appointment /Award of increments for Ph.D./M.Phil./OHQ, if admissible |   | a) Re-designated increment (N/A)<br>b) Date of next increment (N/A)<br>c) Remarks |
|---------|--|--|--|--|--|---|---|---|
|         |  |  |  |  |  | INITIALLY FIXED   | FINALLY FIXED   |   |
| (1)     | (2)  | (3)  | (4)  | (5)  | (6)  | (7)   | (8)   |   |
| 1)      | a) Dr. Sandip Tah<br>b) Assistant Professor in Geography (Stage-2)<br>c) 01-04-2010<br>d) Ph.D. - 4.4.2017                       | N.A.   | a) 15600-39100/-<br>b) 20590<br>c) 7000/-<br>d) 27590<br>e) 04-04-2017<br>f) 1/7 of e.y.             | 830 x 3 = 2490/-   | N.A.   | a) 15600-39100/-<br>b) 23080/-<br>c) 7000/-<br>d) 30080/-<br>e) 04.04.2017                                      | a) N.A.<br>b) 1.7.2017 & 1/7 of e.y.<br>c) The annual increment due or 1.7.2017 is admissible on the pay as under Column(4). Thereafter, as usual |   |

n.b. The fixation of pay of Dr. Tah in memo no. 20-UGC dt. 4.1.2019 (Sl.3) is to be treated as cancelled.

ATTESTED

*[Signature]*  
Principal  
KHANDRA COLLEGE  
P.O. KHANDRA, PASCHIM BARDHAMAN

for Director of Public Instruction, West Bengal

*[Signature]*

Government of West Bengal

Education Directorate

Bikash Bhavan, 9th Fl, Bidhannagar, Kolkata - 91

Memo No. 292 -UGC Dated, Kolkata, the 16/2/23  
4P-113 UGC/09 (CAS)

From : The Director of Public Instruction, West Bengal  
To : The Principal/Teacher-in-Charge/President/Secretary,  
Khandra College,  
P.O. Khandra, Dist- Paschim Bardhaman, PIN- 713363

**Sub: FIXATION OF PAY OF TEACHER(S)/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/ PHYSICAL INSTRUCTOR(S)/ GRADUATE LABORATORY INSTRUCTOR(S) INCLUDING PRINCIPAL OF THE COLLEGE**

**Ref: Your letter No. KC/DPI/CAS/23/02 dated 06.01.2023**

In terms of G.O. Nos. 133-Edn(CS) dated 29.1.1980, 587-Edn(CS) dated 21.5.1990, 374-Edn(CS) dated 30.5.1995, 183-Edn(CS) dated 30.5.1996, 63-Edn(CS) dated 12.1.1999, 72-Edn(CS) dated 17.1.1997, 118-Edn(CS) dated 4.2.1999, 195-Edn(CS) dated 11.2.2000, 629-Edn(CS) dated 12.5.2000, 677-Edn(CS) dated 29.10.2008, 253-Edn(CS) dated 7.4.2009, 533-Edn(CS) dated 28.8.2009, 534-Edn(CS) dated 28.8.2009 read with G.O. nos. 609-Edn(CS) dated 24.9.2009, 625-Edn(CS) dated 13.10.2009, 733-Edn(CS) dated 17.11.2009, No. 420-Edn(CS) dated 23.5.2014, No. 920-Edn(CS) dated 31.12.2012, 558-Edn(CS) dated 14.6.2013, 951-Edn(CS) dated 6.10.2015, 892-Edn(U) dated 4.11.2016, 896-Edn(U) dated 8.11.2016, 986-ED/2016 dated 24.11.2016, ED-1009/2016/ED-985/2016 dated 15.12.2016 please find enclosed a Statement showing the fixation of pay of Teacher(s)/Librarian(s)/Assistant Librarian(s)/Physical Instructor(s)/Graduate Laboratory Instructor(s) including Principal of your college in the relevant pay structure effective from 1.1.2006.

The date of annual increment of an incumbent will be governed by the provisions as laid down in the finance department's memo no. 2728-F dated 7.4.2009 in case of leave without pay granted by the college.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this fixation of pay. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from future claims of the incumbent(s) concerned.

The receipt of this letter may please be acknowledged.

Enclosure: As stated above

  
for Director of Public Instruction, West Bengal

01/11/2023  
16/2/23

Memo No. 292 /1(1)-UGC Dated, Kolkata, the 16/2/23

**Copy forwarded for information and necessary action to:**

1. Jt. DPI(PPS), WB, Education Directorate, Bikash Bhavan, Bidhannagar, Kolkata -91
2. Dy. Regional Education Officer & Ex-Officio Jt. DPI, West Bengal, Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. & Dist- Jalpaiguri, PIN-735 101

**ATTESTED**

  
Principal  
KHANDRA COLLEGE  
P.O. Khandra, Paschim Bardhaman

for Director of Public Instruction, West Bengal

(P.T.O.)



Enclosure to DPLWB's Memo No. 272 -UGC Dated, Kolkata, the 16 | 2 | 23  
 STATEMENT OF FIXATION OF PAY OF TEACHER(S)/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/PHYSICAL INSTRUCTOR(S)/GRADUATE LABORATORY INSTRUCTOR(S) INCLUDING PRINCIPAL C:  
 K. andra College, P.O. Khandra, Dist- Paschim Bardhaman, PIN- 713363

| Sl. No.  | a) Name<br>b) Designation & AGP<br>c) Date of joining<br>d) Date of award of M.Phil/Ph.D. | a) Date of effect for Placement/Promotion in Asst. Prof. (Formerly Sr. Scale)/Sel. Grade Lect./Reader/Assoc. Prof./Fresh appointment(Principal) | Prior to Placement/Promotion(CAS) /Fresh Appointment                              |   | After Placement/Promotion(CAS) /Fresh Appointment(Principal)                      |   | After CAS /Fresh Apptt.(Principal) |   |   |
|--|---|---|---|---|---|---|------------------------------------|---|---|
|  |   |   | a) Pay Band<br>b) Band Pay<br>c) AGP<br>d) Revised Basic Pay(b+c)<br>e) w.e.f./on | a) Pay Band<br>b) Band Pay<br>c) AGP<br>d) Revised Basic Pay(b+c)<br>e) w.e.f./on | Initially Fixed   |   |                                    | Finally Fixed   |   |
|  |   |   |   |   | a) Pay Band<br>b) Band Pay<br>c) AGP<br>d) Revised Basic Pay(b+c)<br>e) w.e.f./on | a) Pay Band<br>b) Band Pay<br>c) AGP<br>d) Revised Basic Pay(b+c)<br>e) w.e.f./on |                                    | a) Pay Band<br>b) Band Pay<br>c) AGP<br>d) Revised Basic Pay(b+c)<br>e) w.e.f./on | a) Pay Band<br>b) Band Pay<br>c) AGP<br>d) Revised Basic Pay(b+c)<br>e) w.e.f./on |
| (1)  | (2)   | (3)   | (4)   | (5)   | (6)   | (7)   |                                    |   |   |
| a) Sri Sandip Tah<br>b) Assistant Professor in Geography (Stage-1)<br>c) 01-04-2010<br>d) N.A. | a) 01-04-2016<br>b) 7,000<br>c) 01-07-2016<br>d) N.A.                                     | a) 15600-39100/-<br>b) 19,050<br>c) 6,000<br>d) 25,050<br>e) 31-03-2016   | a) 15600-39100/-<br>b) 19,050<br>c) 6,000<br>d) 25,050<br>e) 31-03-2016           | a) 15600-39100/-<br>b) 19,050<br>c) 7,000<br>d) 26,050<br>e) 01-04-2016           | a) 15600-39100/-<br>b) 20,590<br>c) 7,000<br>d) 27,590<br>e) 01-07-2016           | a) Assistant Professor (Stage-2)<br>b) 01-07-2017<br>c) 1/7 of e v                |                                    |   |   |

n.b. The fixation of pay vide memo no. 502-UGC dt. 18.3.2020 at Sl. No. (2) in respect of Sri Tah to be treated as cancelled.

n.b. The fixation of pay vide memo no. 502-UGC dt. 18.3.2020 at Sl. No. (2) in respect of Sri Tah is to be treated as cancelled.

ATTESTED  
  
 P.O. Khandra, Paschim Bardhaman

for Director of Public Instruction, West Bengal  


Government of West Bengal

Education Directorate

Bikash Bhavan, 9th Fl, Bidhannagar, Kolkata - 91

Memo No. 294 -UGC Dated, Kolkata, the 16/2/23  
4P-113 UGC/09 (CAS)

From : The Director of Public Instruction, West Bengal  
To : The Principal/Teacher-in-Charge/President/Secretary,  
Khandra College,  
P.O. Khandra, Dist- Paschim Bardhaman, PIN- 713363

**Sub: FIXATION OF PAY OF TEACHER(S)/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/ PHYSICAL INSTRUCTOR(S)/ GRADUATE LABORATORY INSTRUCTOR(S) INCLUDING PRINCIPAL OF THE COLLEGE**

**Ref: Your letter No. KC/DPI/CAS/23/04 dated 06.01.2023**

In terms of G.O. Nos. 133-Edn(CS) dated 29.1.1980, 587-Edn(CS) dated 21.5.1990, 374-Edn(CS) dated 30.5.1995, 183-Edn(CS) dated 30.5.1996, 63-Edn(CS) dated 12.1.1999, 72-Edn(CS) dated 17.1.1997, 118-Edn(CS) dated 4.2.1999, 195-Edn(CS) dated 11.2.2000, 629-Edn(CS) dated 12.5.2000, 677-Edn(CS) dated 29.10.2008, 253-Edn(CS) dated 7.4.2009, 533-Edn(CS) dated 28.8.2009, 534-Edn(CS) dated 28.8.2009 read with G.O. nos. 609-Edn(CS) dated 24.9.2009, 625-Edn(CS) dated 13.10.2009, 733-Edn(CS) dated 17.11.2009, No. 420-Edn(CS) dated 23.5.2014, No. 920-Edn(CS) dated 31.12.2012, 558-Edn(CS) dated 14.6.2013, 951-Edn(CS) dated 6.10.2015, 892-Edn(U) dated 4.11.2016, 896-Edn(U) dated 8.11.2016, 986-ED/2016 dated 24.11.2016, ED-1009/2016/ED-985/2016 dated 15.12.2016 please find enclosed a Statement showing the fixation of pay of Teacher(s)/Librarian(s)/Assistant Librarian(s)/Physical Instructor(s)/Graduate Laboratory Instructor(s) including Principal of your college in the relevant pay structure effective from 1.1.2006.

The date of annual increment of an incumbent will be governed by the provisions as laid down in the finance department's memo no. 2728-F dated 7.4.2009 in case of leave without pay granted by the college.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this fixation of pay. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from future claims of the incumbent(s) concerned.

The receipt of this letter may please be acknowledged.

Enclosure: As stated above

for Director of Public Instruction, West Bengal

Memo No. 294 /1(1)-UGC Dated, Kolkata, the 16/2/23

Copy forwarded for information and necessary action to:

1. Jt. DPI(PPS), WB, Education Directorate, Bikash Bhavan, Bidhannagar, Kolkata -91
2. Dy. Regional Education Officer & Ex-Officio Jt. DPI, West Bengal, Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. & Dist- Jalpaiguri, PIN-735 101

ATTESTED  
Chaitanya  
03/05/2024  
Khandra College  
Bidhannagar, Kolkata

for Director of Public Instruction, West Bengal

(P.T.O.)

P.O. Khendra, Dist- Paschim Bardhaman, PIN- 713363

| Sl. No.  | a) Name<br>b) Designation & AGP<br>c) Date of joining<br>d) Date of award of M.Phil/Ph.D. | a) Date of effect for Placement/Promotion in Asst. Prof.(Formerly Sr.Scale)/Sol.Grade Lect./Reader/Assoc.Prof./Fresh appointments(Principal) | Prior to Placement/<br>Promotion(CAS) /Fresh Appointment                          |  | After Placement/Promotion(CAS) /Fresh Appointment(Principal)          |     | After CAS /Fresh Appnt.(Principal) |
|--|---|--|---|--|---|-----|------------------------------------|
|  |   |  | a) Pay Band<br>b) Band Pay<br>c) AGP<br>d) Revised Basic Pay(b+c)<br>e) w.e.f./on | a) a) Pay Band<br>b) b) Band Pay<br>c) c) AGP<br>d) d) Revised Basic Pay(b+c)<br>e) e) w.e.f./on | Initially Fixed   |     |                                    |
|  |   |  |   |  | Finally Fixed   |     |                                    |
|  |   |  |   |  | (4)   | (5) |                                    |
| (1)  | (2)   | (3)  | (4)   | (5)  | (6)   | (7) |                                    |
| a) Sri Manadav Roy<br>b) Assistant Professor in History (Stage-1)<br>c) 01-04-2010<br>d) N.A.                                    | a) 01-04-2016<br>b) 7,000<br>c) 01-07-2016  | a) 15600-39100/-<br>b) 19,050<br>c) 6,000<br>d) 25,050<br>e) 31-03-2016  | a) 15600-39100/-<br>b) 19050<br>c) 7000<br>d) 26050<br>e) 01-04-2016              | a) 15600-39100/-<br>b) 20,590<br>c) 7,000<br>d) 27,590<br>e) 01-07-2016                          | a) Assistant Professor (Stage-2)<br>b) 01-07-2017<br>c) & 1/7 of e.y. |     |                                    |
| n.b. The fixation of pay wide memo no. 502-UGC dt. 18.3.2020 at sl. No. (3) in respect of Sri Roy is to be treated as cancelled. |   |  |   |  |   |     |                                    |

ATTESTED

P.O. BOX 10000  
COLLEGE  
P.O. BOX 10000  
COLLEGE



Government of West Bengal

Education Directorate

Bikash Bhavan, 9th Fl, Bidhannagar, Kolkata - 91

Memo No. 295 -UGC Dated, Kolkata, the 16/2/23  
4P-113 UGC/09 (CAS)

From : The Director of Public Instruction, West Bengal  
To : The Principal/Teacher-in-Charge/President/Secretary,  
Khandra College,  
P.O. Khandra, Dist- Paschim Bardhaman, PIN- 713363

**Sub: FIXATION OF PAY OF TEACHER(S)/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/ PHYSICAL INSTRUCTOR(S)/ GRADUATE LABORATORY INSTRUCTOR(S) INCLUDING PRINCIPAL OF THE COLLEGE**

Ref: Your letter No. KC/DPI/CAS/23/05 dated 06.01.2023

In terms of G.O. Nos. 133-Edn(CS) dated 29.1.1980, 587-Edn(CS) dated 21.5.1990, 374-Edn(CS) dated 30.5.1995, 183-Edn(CS) dated 30.5.1996, 63-Edn(CS) dated 12.1.1999, 72-Edn(CS) dated 17.1.1997, 118-Edn(CS) dated 4.2.1999, 195-Edn(CS) dated 11.2.2000, 629-Edn(CS) dated 12.5.2000, 677-Edn(CS) dated 29.10.2008, 253-Edn(CS) dated 7.4.2009, 533-Edn(CS) dated 28.8.2009, 534-Edn(CS) dated 28.8.2009 read with G.O. nos. 609-Edn(CS) dated 24.9.2009, 625-Edn(CS) dated 13.10.2009, 733-Edn(CS) dated 17.11.2009, No. 420-Edn(CS) dated 23.5.2014, No. 920-Edn(CS) dated 31.12.2012, 558-Edn(CS) dated 14.6.2013, 951-Edn(CS) dated 6.10.2015, 892-Edn(U) dated 4.11.2016, 896-Edn(U) dated 8.11.2016, 986-ED/2016 dated 24.11.2016, ED-1009/2016/ED-985/2016 dated 15.12.2016 please find enclosed a Statement showing the fixation of pay of Teacher(s)/Librarian(s)/Assistant Librarian(s)/Physical Instructor(s)/Graduate Laboratory Instructor(s) including Principal of your college in the relevant pay structure effective from 1.1.2006.

The date of annual increment of an incumbent will be governed by the provisions as laid down in the finance department's memo no. 2728-F dated 7.4.2009 in case of leave without pay granted by the college.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this fixation of pay. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from future claims of the incumbent(s) concerned.

The receipt of this letter may please be acknowledged.

Enclosure: As stated above

for Director of Public Instruction, West Bengal

Memo No. 295 /1(1)-UGC Dated, Kolkata, the 16/2/23  
Copy forwarded for information and necessary action to:

1. Jt. DPI(PPS), WB, Education Directorate, Bikash Bhavan, Bidhannagar, Kolkata -91
2. Dy. Regional Education Officer & Ex-Officio Jt. DPI, West Bengal, Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. & Dist- Jalpaiguri, PIN-735 101

ATTESTED  
for Director of Public Instruction, West Bengal

for Director of Public Instruction, West Bengal

(Continued to GHI, WB, Memo No. 875 -UGC Dated, Kolkata, the 16/2/23  
 STATEMENT OF FIXATION OF PAY OF TEACHER(S)/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/PHYSICAL INSTRUCTOR(S)/GRADUATE LABORATORY INSTRUCTOR(S) INCLUDING PRINCIPAL OF  
Khandra College, P.O. Khandra, Dist- Paschim Bardhaman, PIN- 713363

| Sl. No. | Name                         | a) Designation & AGP<br>b) Date of joining<br>c) Date of award of M Phil/Ph.D | a) Date of effect for Placement/Promotion in Asst. Prof. (Formerly Sr. Scale)/Sel. Grade Lect./Reader/Assoc. Prof./Fresh Appointment(Principal) | Prior to Placement/Promotion(CAS) /Fresh Appointment                              |   | After Placement/Promotion(CAS) /Fresh Appointment(Principal) |                                  | After CAS /Fresh Apptt.(Principal) |
|---------|------------------------------|---|---|---|---|--|----------------------------------|------------------------------------|
|         |                              |   |   | a) Pay Band<br>b) Band Pay<br>c) AGP<br>d) Revised Basic Pay(b+c)<br>e) w.e.f./on | a) Pay Band<br>b) Band Pay<br>c) AGP<br>d) Revised Basic Pay(b+c)<br>e) w.e.f./on | Initially Fixed  | Finally Fixed                    |                                    |
| (1)     | (2)                          |   | (3)   | (4)   | (5)   | (6)  | (7)                              |                                    |
| 17      | a) Vin. Rajan Kumar Das      |   | a) 01-04-2016   | a) 15600-39100/-  | a) 15600-39100/-  | a) 15600-39100/-   | a) Assistant Professor (Stage-2) |                                    |
|         | b) Assistant by reference on |   | b) 19,050   | b) 19,050   | b) 19,050   | b) 20,590  | b) 01-07-2017                    |                                    |
|         | c) 01-07-2016                |   | c) 6,000  | c) 6,000  | c) 7,000  | c) 7,000   |                                  |                                    |
|         | d) 01-04-2016                |   | d) 25,050   | d) 25,050   | d) 26,050   | d) 27,590  | & 1/7 of e.y.                    |                                    |
|         | e) N.A.                      |   | e) 31-03-2016   | e) 31-03-2016   | e) 01-04-2016   | e) 01-07-2016  |                                  |                                    |

18 The fixation of pay under memo no. 802 UGC dt. 18.1.2020 dt. 16. No. 14) in respect of Sr. Das is to be treated as cancelled.

for Director of Public Instruction, West Bengal

ATTESTED  
 02/05/2023  
 11/05/23



GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, BIDHANNAGORE, KOLKATA - 700 091

Memo No. 680-UGC  
4P-113 UGC-09(CAS)

Dated, Kolkata, the 05/04/2023

From : The Director of Public Instruction,  
West Bengal

To : The Principal/Vice Principal/Teacher-in-Charge,  
Khandra College,  
P.O – Khandra, Dist-Paschim Bardhaman,  
PIN – 713 363.

Sub.: Approval of Career Advancement Promotion (CAS) as per UGC Regulations – 2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage – I/II to II/III) & Assistant Professor (Stage III) to Associate Professor (Stage IV)/Librarian/ Graduate Laboratory Instructor (GLI) Staff of the State Aided Colleges

With reference to the subject and the correspondence(s) made by the College Authority in their Letter No(s) KC/DPI/UGC/CAS/2023/66 Date 14.03.2023 in respect of Dr. Sandip Tah, Assistant Professor (Stage II)/Librarian/GLI in Geography (Date of Joining: 01.04.2010, Ph.D – 4.4.2017) of Khandra College, Dist-Paschim Bardhaman provisional promotional approval is accorded in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Tah, Assistant Professor/Librarian (Stage – II) to the post of Assistant Professor/Librarian (Stage – III) or Assistant Professor/Professor/Librarian (Stage – III) to Associate Professor/Librarian (Stage IV) as per G.O. No.920-Edn(CS) dt. 31.12.2012, 1373 Edn(CS) dt. 07.12.2017, 1305-Edn(U) dt. 30.12.2019 and 120-Edn(U) dt. 03.02.2020 and his/her pay may be fixed as follows from the existing pay as on 31.03.2021 at Level 11, Cell 08.

| Pay to be fixed initially at |                       | Pay to be fixed finally         |                       |
|------------------------------|-----------------------|---------------------------------|-----------------------|
| Level                        | 12 (Rs. 79800-211500) | Level                           | 12 (Rs. 79800-211500) |
| Cell                         | 4 (Rs.87200)          | Cell                            | 6 (Rs.92500)          |
| Wef date of promotion):      | 01.04.2021/           | Wef date of option/ promotion): | 01.07.2021            |
|                              |                       | Date of next increment (DNI)    | 01.07.2022 & so on    |

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage – I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may kindly be acknowledged.

for Director of Public Instruction,  
West Bengal.

Memo No. 680/1( ) – UGC

Dated, Kolkata, the 05/04/2023

Copy forwarded for information to:

1. Joint Director (PPS), Education Directorate, Deptt. of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata 700 091.
2. Executive Director, Deptt. of Education, GTA, Lowisk Jubilee Complex, Darjeeling.
3. Dy. Regional Education Officer, Jalpaiguri Divn., REO, Jalpaiguri Divn., Pahari Para, Opposite Municipal Primary School, Ward No. 6, P.O. & Dist. Jalpaiguri.

ATTESTED  
Principal  
Khandra College  
03/05/2023

for Director of Public Instruction,  
West Bengal

Kolkata, Paschim Bardhaman

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, BIDHANNAGORE, KOLKATA - 700 091

Memo No. 580-UGC  
4P-113 UGC-09(CAS)

Dated, Kolkata, the 05/04/2023

From The Director of Public Instruction,  
West Bengal

To The Principal/Vice Principal/Teacher-in-Charge,  
Khandra College,  
P.O - Khandra, Dist-Paschim Bardhaman,  
PIN - 713 363.

Sub.: Approval of Career Advancement Promotion (CAS) as per UGC Regulations - 2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage - I/II to II/III) & Assistant Professor (Stage III) to Associate Professor (Stage IV)/Librarian/Graduate Laboratory Instructor (GLI) Staff of the State Aided Colleges

With reference to the subject and the correspondence(s) made by the College Authority in their Letter No. SKC/DPI/UGC/CAS/2023/86 Date 14.03.2023 in respect of Dr. Sandip Tah, Assistant Professor (Stage - II)/Librarian/GLI in Geography (Date of Joining: 01.04.2010, Ph.D - 4.4.2017) of Khandra College, Dist-Paschim Bardhaman, provisional promotional approval is accorded in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Tah, Assistant Professor/Librarian (Stage - II) to the post of Assistant Professor/Librarian (Stage - III) or Assistant Professor/Professor/Librarian (Stage - III) to Associate Professor/Librarian (Stage - IV) as per G.O. No 920-Edn(CS) dt. 31.12.2012, 1373-Edn(CS) dt. 07.12.2017, 1306-Edn(U) dt. 30.12.2019 and 120-Edn(U) dt. 03.02.2020 and his/her pay may be fixed as follows from the existing pay as on 31.03.2021 at Level 11, Cell 08

| Pay to be fixed initially at |                       | Pay to be fixed finally        |                       |
|------------------------------|-----------------------|--------------------------------|-----------------------|
| Level                        | 12 (Rs. 79800-211500) | Level                          | 12 (Rs. 79800-211500) |
| Cell                         | 4 (Rs 87200)          | Cell                           | 6 (Rs 92500)          |
| Wef date of promotion:       | 01.04.2023            | Wef date of option/ promotion: | 01.07.2021            |
|                              |                       | Date of next increment (DNI)   | 01.07.2022 & so on    |

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage - I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may kindly be acknowledged.

for Director of Public Instruction,  
West Bengal

Memo No. 580-UGC

Dated, Kolkata, the 05/04/2023

Copy forwarded for information to

1. Joint Director (PPS), Education Directorate, Deptt. of Higher Education, Govt. of West Bengal, Bikaner Bhawan, Salt Lake, Kolkata-700 091
2. Executive Director, Deptt. of Education, GTA, Lowisk Jubilee Complex, Darjeeling
3. Dy. Regional Education Officer, Jalpaiguri Divn. REO, Jalpaiguri Divn. Bahari Para, Opposite Municipal Primary School, Ward No. 6, P.O. & Dist. Jalpaiguri

ATTESTED

for Director of Public Instruction,  
West Bengal



No. 1970 - UGC  
4P-113- UGC-09 (CAS)

Dated, the 20/09/2023

From The Director of Public Instruction, West Bengal.

To ✓ The Principal/Vice Principal/Teacher-in-charge,  
Khandra College  
P.O.- Khandra  
Dist-Paschim Bardhaman  
Pin-713 363

Sub: Approval of Career Advancement Promotion under CAS as per UGC 2010 & 2016 the revised pay structure of ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage I/II to III/IV) & Assistant Professor to Associate Professor (Stage III to IV) (Librarian/Graduate Laboratory Instructor (GLI) staff of the State Aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No. KC/DPI/CAS/2023/84 dated 31.03.2023/11.04.2023 in respect of Sri/Smt./Dr. Sadiya Pravin Assistant Professor (Stage I) in Hindi Librarian- (Date of Joining : 01-12-2016 of Khandra College Paschim Bardhaman provisional promotional approval is accorded in terms of Career Advancement Scheme/promotion in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Sadiya Pravin Assistant Professor (Stage I) to the post of Assistant Professor (Stage-II) Librarian (Stage II) to the post of Librarian (Stage-II) as per G.O. No. 920-Edn(CS) dt.31-12-2012, 1373-Edn(CS,) dt.07-12-2017, 1306-Edn(U) dt. 30-12-2019 and 120-Edn(U) dt.03-02-2020 and his/her pay may be fixed as follows from the existing pay as on 30-11-2022 at level 10(57,700 - 1,82,400), Cell 07(68,800).

Pay to be fixed initially at :

Level : NA

Cell: NA

w.e.f.( date of Promotion ) : NA

Pay to be fixed finally :

Level : 11 (Rs. 58,900-2,05,500)

Cell: 02 (Rs. 71,000)

w.e.f. (date of option/Promotion) 01-12-2022

Date of next increment (DNI) : 01-07-2023

& so on

This is further to be notified that the appointment is made by up-grading the post held by incumbent and that the post will automatically revert to the post of Assistant Professor (Level I) soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that provisional approval of CAS and pay fixation has been made wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

For Director of Public Instruction, West Bengal.

Memo No. 1970(1/1) UGC

Dated, the 20/09/2023

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata - 700091
- 2) Executive Director, Department of Education, GTA, Lows Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist - Jalpaiguri

ATTESTED  
Principal  
KHANDRA COLLEGE  
Paschim Bardhaman

For Director of Public Instruction, WB

Government of West Bengal  
Education Directorate  
Bikash Bhavan, Salt Lake City, Kolkata - 700 091.

Memo No. 2195 - UGC  
4P-113 UGC-09(CAS)

Dated, Kolkata, the 07/11/2023

From : The Director of Public Instruction,  
West Bengal.

To : ✓ The Principal/Teacher-in-Charge/President/Secretary,  
Khandra College,  
P.O - Khandra, Dist.-Paschim Bardhaman,  
Pin - 713363.

Sub : Approval of Career Advancement Promotion (CAS) as per UGC Regulations - 2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor (Stage-III) to Associate professor (Stage-IV)/ Librarian/Graduate Laboratory Instruction (GLI) staff of the State aided College

With reference to the subject and the correspondences made by the College Authority in their letter No(s) KC/DPI/CAS/2023/2024, Date 20/09/2023 in respect of Dr. Abhisek Bhattacharya Assistant Professor (Stage-III) in English (Date of Joining 01.04.2010, Ph.D - 29.10.2014 Khandra College, Paschim Bardhaman provisional approval is accorded in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f 01.01.2020) with effect from the date of promotion Dr. Bhattacharya of Assistant Professor (Stage-III) to the Associate Professor-(Stage-IV) as per G.O No. 920-Edn(CS), dt. 31.12.2012, 1373-Edn(CS), dt. 07.12.2017, 1306-Edn(U) 30.12.2019 and 120-Edn(U) date. 03.02.2020 and his/her pay may be fixed as follows from the existing pay as on: 28.10.2022 Level: 12(79800-211500) Cell: 8(98200)

| Pay to be fixed initially at |     | Pay to be fixed initially        |                    |
|------------------------------|-----|----------------------------------|--------------------|
| Level:                       | N.A | Level:                           | 13A(131400-217100) |
| Cell:                        | N.A | Cell:                            | 01 (131400)        |
| w.e.f (Date of Promotion)    | N.A | w.e.f (date of Promotion/Option) | 29.10.2022         |
|                              |     | Date of Next Increment (DNI)     | 01.07.2023         |

This is further to be notified that the appointment is made by up-grating the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

Memo No. 2195 - 1 (1) - UGC

Copy forwarded for information to:

1. Joint Director (PPS), Education Directorate, Deptt. of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake City, Kolkata - 700 091.
2. Executive Director, Deptt. of Education, GTA, Louis Jubilee Complex, Barjeeling
3. Deputy Regional Education Officer, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School Ward No. 6, P.O & Dist.-Jalpaiguri.

For Director of Public Instruction, W.B.  
Dated, Kolkata, the 07/11/2023

For Director of Public Instruction, W.B.

**ATTESTED**  
*Shatabdha*  
03/05/2024  
PRINCIPAL  
KHANDRA COLLEGE  
P.O. Khandra, Paschim Bardhaman



GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA - 91

No. 123-UGC  
4P-113 UGC/09/DCAS

Dated, the 11/01/2024

From The Director of Public Instruction, West Bengal  
To The Principal/Vice Principal/Teacher-in-charge  
Khandra College  
P.O. - Khandra, Dist. - Paschim Bardhaman, Pin - 713 363

Sub: Approval of Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2015 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-III to IV) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges

With reference to the subject and the correspondences made by the College Authority in their letter No(s) KC/DPI/2023/236(A) dated 01.12.2023 in respect of Sa/Smt. Dr. Sumita Mandal, Assistant Professor (Stage - III) in Sanskrit, (Date of Joining : 12.04.2010, Ph.D. - 2005) of Khandra College, Paschim Bardhaman provisional promotional approval is accorded in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Mandal, Assistant Professor (Stage - III) to Associate Professor (Stage - IV) as per G.O. No 620-Edn(CS) dt.31.12.2012, 1373 Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020 and his/her pay may be fixed as follows from the existing pay as on 11.04.2022 at Level 12 (79600-211500) Cell 09 (101100)

| Pay to be fixed initially at |      | Pay to be fixed finally           |                    |
|------------------------------|------|-----------------------------------|--------------------|
| Level                        | N.A. | Level                             | 13A(131400-217100) |
| Cell                         | N.A. | Cell                              | 01(131400)         |
| w.e.f. (date of promotion)   | N.A. | w.e.f. (date of option/Promotion) | 12.04.2022         |
|                              |      | Date of next increment (DNI)      | 01.07.2023         |

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged

Memo No. 121/11-UGC

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata - 700091.
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist. - Jalpaiguri

for Director of Public Instruction, W.B.

Dated, the 11/01/2024

**ATTESTED**  
*[Signature]*  
03/05/2024  
PRINCIPAL  
KHANDRA COLLEGE  
P.O. - Khandra, Paschim Bardhaman

**ATTESTED**  
*[Signature]*  
30/01/2024  
PRINCIPAL  
KHANDRA COLLEGE  
P.O. - Khandra, Paschim Bardhaman

for Director of Public Instruction, W.B.

# **KHANDRA COLLEGE**

(Affiliated to Kazi Nazrul University)

[Assessed and Accredited by NAAC]

P.O. Khandra, 713 363, Dt. Paschim Bardhaman

Fax and Tel no. (0341) 2665245

## **Extract of the Meeting of the IQAC of Khandra College, dt. 12/11/2022**

### **Members Present:**

|                                    |                                      |
|------------------------------------|--------------------------------------|
| a) Sd/Prof. Sanjib Kr. Hazra       | Principal & Chairperson (ex-officio) |
| b) Sd/Prof. Ashish Kr. Chakraborty | Coordinator                          |
| c) Sd/Prof. Sandip Tah             | Teachers' Representative             |
| d) Sd/Dr. A Bhattacharya           | Teachers' Representative             |
| e) Sd/Prof. S Dasgupta             | Teachers' Representative             |
| f) Sd/-Smt. R. Banerjee            | Alumni Representative                |
| g) Sd/-Shri. R Mukherjee           | Non-Teaching Representative          |

#####

### **Resolution No. 4**

Resolved that feedback will be collected for the academic session 2022-23 from the various stakeholders:

- i. Feedback template to be prepared
- ii. Feedback to be submitted to the IQAC by 24<sup>th</sup> Feb 2023

It is further resolved that IQAC nominate Dr Debarati Das and Prof Shubhalaksmi Raychowdhury from the faculty to be in charge of collecting the feedback for further implementation.

#####

**S/d Prof. Sanjib Kr. Hazra, President  
Khandra College Governing Body**

**ATTESTED**  
  
**PRINCIPAL**  
**KHANDRA COLLEGE**  
P.O., Khandra, Paschim Bardhaman

# Student Satisfaction Survey OF B.COM VI-SEM STUDENTS 2023

B.COM VI-SEM STUDENTS 2023

Email \*

nk9134483475@gmail.com

A. Please confirm this is the first and only time you answer this survey. \*

☒ Yes

☐ No

B. AGE \*

20

C. YOUR COLLEGE NAME \*

☒ KHANDRA COLLEGE

D.Gender \*

- ☒ Male
- ☐ Female
- ☐ Transgender

E. What degree program are you pursuing now? \*

- ☒ a) Bachelor's
- ☐ b) Master's
- ☐ c) MPhil
- ☐ d) Doctorate
- ☐ e) Other ( )

F) What subject area are you currently pursuing? \*

- ☐ a) Arts
- ☒ b) Commerce
- ☐ c) Science
- ☐ d) Professional
- ☐ e) Other: ( )

PART B Instructions to fill the questionnaire



- All questions should be compulsorily attempted.
- Each question has five responses, choose the most appropriate one.
- The response to the qualitative question no. 21 is student's opportunity to give suggestions or improvements; she/he can also mention weaknesses of the institute here. (Kindly restrict your response to teaching learning process only)

#### Criterion II – Teaching–Learning and Evaluation

##### Student Satisfaction Survey on Teaching Learning Process

Following are questions for online student satisfaction survey regarding teaching learning process.

1. How much of the syllabus was covered in the class? \*

- ☐ 4 – 85 to 100%
- ☒ 3 – 70 to 84%
- ☐ 2 – 55 to 69%
- ☐ 1 – 30 to 54%
- ☐ 0 – Below 30%

2. How well did the teachers prepare for the classes? \*

- ☐ 4 – Thoroughly
- ☒ 3 – Satisfactorily
- ☐ 2 – Poorly
- ☐ 1 – Indifferently
- ☐ 0 – Won't teach at all

3. How well were the teachers able to communicate? \*

- ☐ 4 – Always effective
- ☒ 3 – Sometimes effective
- ☐ 2 – Just satisfactorily
- ☐ 1 – Generally ineffective
- ☐ 0 – Very poor communication

4. The teacher's approach to teaching can best be described as \*

- ☐ 4 – Excellent
- ☒ 3 – Very good
- ☐ 2 – Good
- ☐ 1 – Fair
- ☐ 0 – Poor

5. Fairness of the internal evaluation process by the teachers. \*

- ☐ 4 – Always fair
- ☒ 3 – Usually fair
- ☐ 2 – Sometimes unfair
- ☐ 1 – Usually unfair
- ☐ 0 – Unfair

6. Was your performance in assignments discussed with you? \*

- ☐ 4 – Every time
- ☒ 3 – Usually
- ☐ 2 – Occasionally/Sometimes
- ☐ 1 – Rarely
- ☐ 0– Never

7. The institute takes active interest in promoting internship, student exchange, field visit opportunities for students. \*

- ☐ 4 – Regularly
- ☒ 3 – Often
- ☐ 2 – Sometimes
- ☐ 1 – Rarely
- ☐ 0– Never

8. The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth. \*

- ☐ 4 – Significantly
- ☐ 3 – Very well
- ☒ 2 – Moderately
- ☐ 1 – Marginally
- ☐ 0 – Not at all

9. The institution provides multiple opportunities to learn and grow. \*

- ☐ 4 – Strongly agree
- ☐ 3 – Agree
- ☒ 2 – Neutral
- ☐ 1 – Disagree
- ☐ 0 – Strongly disagree

10. Teachers inform you about your expected competencies, course outcomes and programme outcomes. \*

- ☐ 4 – Every time
- ☒ 3 – Usually
- ☐ 2 – Occasionally/Sometimes
- ☐ 1 – Rarely
- ☐ 0 – Never

11. Your mentor does a necessary follow-up with an assigned task to you. \*

- ☐ 4 – Every time
- ☒ 3 – Usually
- ☐ 2 – Occasionally/Sometimes
- ☐ 1 – Rarely
- ☐ 0 – I don't have a mentor

12. The teachers illustrate the concepts through examples and applications. \*

- ☐ 4 – Every time
- ☒ 3 – Usually
- ☐ 2 – Occasionally/Sometimes
- ☐ 1 – Rarely
- ☐ 0 – Never

13. The teachers identify your strengths and encourage you with providing right level of challenges. \*

- ☐ 4 – Fully
- ☒ 3 – Reasonably
- ☐ 2 – Partially
- ☐ 1 – Slightly
- ☐ 0 – Unable to

14. Teachers are able to identify your weaknesses and help you to overcome them. \*

- ☐ 4 – Every time
- ☒ 3 – Usually
- ☐ 2 – Occasionally/Sometimes
- ☐ 1 – Rarely
- ☐ 0 – Never

15. The institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching learning process. \*

- ☐ 4 – Strongly agree
- ☒ 3 – Agree
- ☐ 2 – Neutral
- ☐ 1 – Disagree
- ☐ 0 – Strongly disagree

16. The institute/ teachers use student centric methods, such as experiential learning, participative learning and problem solving methodologies for enhancing learning experiences. \*

- ☐ 4 – To a great extent
- ☒ 3 – Moderate
- ☐ 2 – Some what
- ☐ 1 – Very little
- ☐ 0 – Not at all

17. Teachers encourage you to participate in extracurricular activities. \*

- ☐ 4 – Strongly agree
- ☒ 3 – Agree
- ☐ 2 – Neutral
- ☐ 1 – Disagree
- ☐ 0 – Strongly disagree



18. Efforts are made by the institute/ teachers to inculcate soft skills, life skills and employ ability \*  
skills to make you ready for the world of work.

- ☐ 4 – To a great extent
- ☒ 3 – Moderate
- ☐ 2 – Some what
- ☐ 1 – Very little
- ☐ 0 – Not at all

19. What percentage of teachers use ICT tools such as LCD projector, Multimedia, GOOGLE \*  
CLASSROOM etc. while teaching.

- ☐ 4 – Above 90%
- ☒ 3 – 70 – 89%
- ☐ 2 – 50 – 69%
- ☐ 1 – 30 – 49%
- ☐ 0 – Below 29%

20. The overall quality of teaching-learning process in your institute is very good. \*

- ☐ 4 – Strongly agree
- ☒ 3 – Agree
- ☐ 2 – Neutral
- ☐ 1 – Disagree
- ☐ 0 – Strongly disagree

21. Give three observation / suggestions to improve the overall teaching – learning experience in your institution. \*

Overall good

### PART C

1. ARE YOU INTERESTED TO JOIN KHANDRA COLLEGE COMMERCE DEPARTMENT PASS-OUT STUDENT GROUP? \*

- ☒ Yes
- ☐ No

2. YOUR PERMANENT WHATS-APPS NO \*

9635233728

3. AFTER PASSING OUT [B.COM](#) YOU INTERESTED TO JOIN ..... \*

- ☒ 1. MCOM/MBA/CA/ICWA
- ☐ 2. WANT TO START BUSINESS
- ☐ 3. WANT TO PREPARE FOR COMPETITIVE EXAM
- ☐ 4. WANT TO START JOB
- ☐ 5. NOT DECIDED ANYTHING

4. DEPARTMENT TEACHER IS HELPFUL AND cooperative with student? \*

strongly disagree

0 ☐

1 ☐

2 ☐

3 ☒

4 ☐

strongly agree

THANK YOU .DEPARTMENT OF COMMERCE, KHANDRA COLLEGE

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Google Forms

# Student Satisfaction Survey OF B.COM VI-SEM STUDENTS 2023

B.COM VI-SEM STUDENTS 2023

Email \*

durgapur526@gmail.com

A. Please confirm this is the first and only time you answer this survey. \*

☒ Yes

☐ No

B. AGE \*

21

C. YOUR COLLEGE NAME \*

☒ KHANDRA COLLEGE

D. Gender \*

- ☒ Male
- ☐ Female
- ☐ Transgender

E. What degree program are you pursuing now? \*

- ☒ a) Bachelor's
- ☐ b) Master's
- ☐ c) MPhil
- ☐ d) Doctorate
- ☐ e) Other ( )

F) What subject area are you currently pursuing? \*

- ☐ a) Arts
- ☒ b) Commerce
- ☐ c) Science
- ☐ d) Professional
- ☐ e) Other: ( )

PART B Instructions to fill the questionnaire



- All questions should be compulsorily attempted.
- Each question has five responses, choose the most appropriate one.
- The response to the qualitative question no. 21 is student's opportunity to give suggestions or improvements; she/he can also mention weaknesses of the institute here. (Kindly restrict your response to teaching learning process only)

#### Criterion II – Teaching–Learning and Evaluation

#### Student Satisfaction Survey on Teaching Learning Process

Following are questions for online student satisfaction survey regarding teaching learning process.

1. How much of the syllabus was covered in the class? \*

- ☒ 4 – 85 to 100%
- ☐ 3 – 70 to 84%
- ☐ 2 – 55 to 69%
- ☐ 1 – 30 to 54%
- ☐ 0 – Below 30%

2. How well did the teachers prepare for the classes? \*

- ☒ 4 – Thoroughly
- ☐ 3 – Satisfactorily
- ☐ 2 – Poorly
- ☐ 1 – Indifferently
- ☐ 0 – Won't teach at all

3. How well were the teachers able to communicate? \*

- ☒ 4 – Always effective
- ☐ 3 – Sometimes effective
- ☐ 2 – Just satisfactorily
- ☐ 1 – Generally ineffective
- ☐ 0 – Very poor communication

4. The teacher's approach to teaching can best be described as \*

- ☒ 4 – Excellent
- ☐ 3 – Very good
- ☐ 2 – Good
- ☐ 1 – Fair
- ☐ 0 – Poor

5. Fairness of the internal evaluation process by the teachers. \*

- ☒ 4 – Always fair
- ☐ 3 – Usually fair
- ☐ 2 – Sometimes unfair
- ☐ 1 – Usually unfair
- ☐ 0 – Unfair

6. Was your performance in assignments discussed with you? \*

- ☒ 4 – Every time
- ☐ 3 – Usually
- ☐ 2 – Occasionally/Sometimes
- ☐ 1 – Rarely
- ☐ 0– Never

7. The institute takes active interest in promoting internship, student exchange, field visit opportunities for students. \*

- ☒ 4 – Regularly
- ☐ 3 – Often
- ☐ 2 – Sometimes
- ☐ 1 – Rarely
- ☐ 0– Never

8. The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth. \*

☒ 4 – Significantly

☐ 3 – Very well

☐ 2 – Moderately

☐ 1 – Marginally

☐ 0 – Not at all

9. The institution provides multiple opportunities to learn and grow. \*

☒ 4 – Strongly agree

☐ 3 – Agree

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☐ 1 – Disagree

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- ☐ 3 – Usually
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- ☒ 4 – Every time
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12. The teachers illustrate the concepts through examples and applications. \*

- ☒ 4 – Every time
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13. The teachers identify your strengths and encourage you with providing right level of challenges. \*

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- ☐ 1 – Slightly
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14. Teachers are able to identify your weaknesses and help you to overcome them. \*

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- ☐ 0 – Never

15. The institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching learning process. \*

- ☒ 4 – Strongly agree
- ☐ 3 – Agree
- ☐ 2 – Neutral
- ☐ 1 – Disagree
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16. The institute/ teachers use student centric methods, such as experiential learning, participative learning and problem solving methodologies for enhancing learning experiences. \*

☒ 4 – To a great extent

☐ 3 – Moderate

☐ 2 – Some what

☐ 1 – Very little

☐ 0 – Not at all

17. Teachers encourage you to participate in extracurricular activities. \*

☒ 4 – Strongly agree

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21. Give three observation / suggestions to improve the overall teaching – learning experience in your institution. \*

Very good

### PART C

1. ARE YOU INTERESTED TO JOIN KHANDRA COLLEGE COMMERCE DEPARTMENT PASS-OUT STUDENT GROUP? \*

- ☒ Yes
- ☐ No

2. YOUR PERMANENT WHATS-APPS NO \*

9134714197



3. AFTER PASSING OUT [B.COM](#) YOU INTERESTED TO JOIN ..... \*

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0 ☐

1 ☐

2 ☐

3 ☐

4 ☒

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THANK YOU .DEPARTMENT OF COMMERCE, KHANDRA COLLEGE

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Google Forms

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B.COM VI-SEM STUDENTS 2023

Email \*

ankitajoarder692@gmail.com

A. Please confirm this is the first and only time you answer this survey. \*



Yes



No

B. AGE \*

20

C. YOUR COLLEGE NAME \*



KHANDRA COLLEGE

D.Gender \*

- ☐ Male
- ☒ Female
- ☐ Transgender

E. What degree program are you pursuing now? \*

- ☒ a) Bachelor's
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F) What subject area are you currently pursuing? \*

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- ☒ 0 – Strongly disagree

21. Give three observation / suggestions to improve the overall teaching – learning experience in your institution. \*

Mutual understanding between students and teachers

### PART C

1. ARE YOU INTERESTED TO JOIN KHANDRA COLLEGE COMMERCE DEPARTMENT PASS-OUT STUDENT GROUP? \*

- ☐ Yes
- ☒ No

2. YOUR PERMANENT WHATS-APPS NO \*

7478485401

3. AFTER PASSING OUT [B.COM](#) YOU INTERESTED TO JOIN ..... \*

- ☒ 1. MCOM/MBA/CA/ICWA
- ☐ 2. WANT TO START BUSINESS
- ☐ 3. WANT TO PREPARE FOR COMPETITIVE EXAM
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4. DEPARTMENT TEACHER IS HELPFUL AND cooperative with student? \*

strongly disagree

0 ☐

1 ☒

2 ☐

3 ☐

4 ☐

strongly agree

THANK YOU .DEPARTMENT OF COMMERCE, KHANDRA COLLEGE

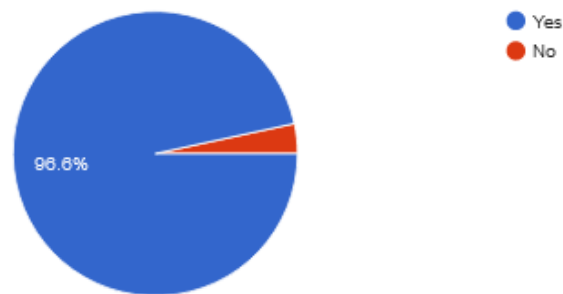
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Google Forms

A. Please confirm this is the first and only time you answer this survey.

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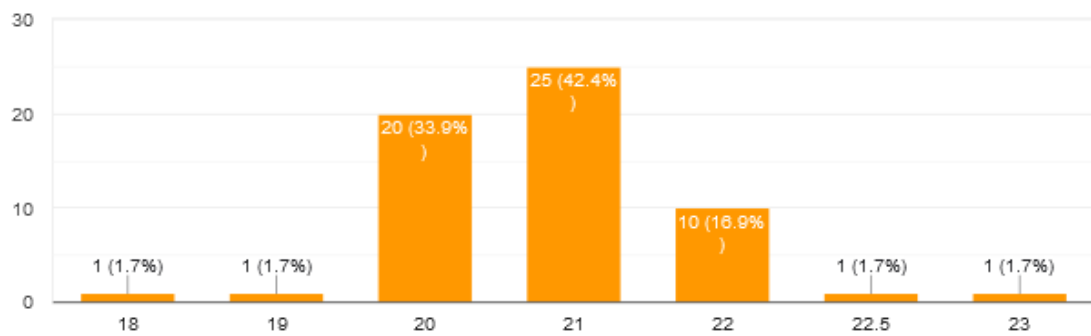
59 responses



B. AGE

 Copy

59 responses



### C. YOUR COLLEGE NAME

59 responses

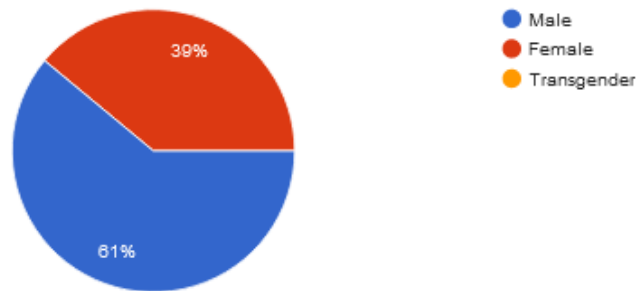
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### D. Gender

59 responses

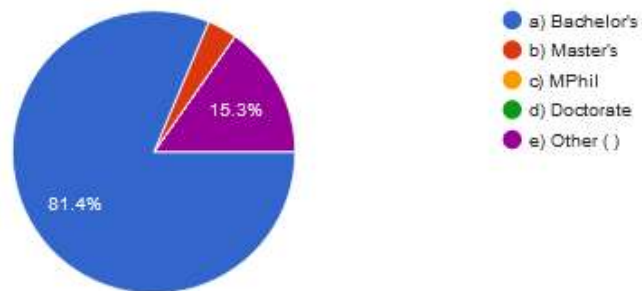
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E. What degree program are you pursuing now?

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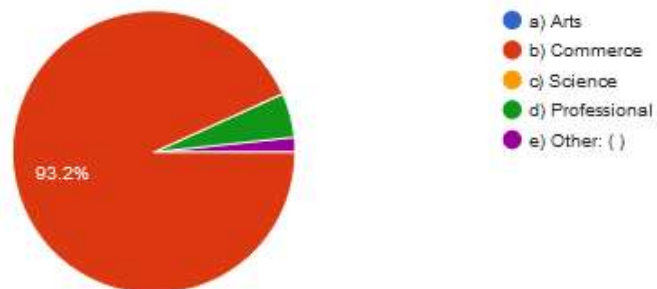
59 responses



F) What subject area are you currently pursuing?

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59 responses

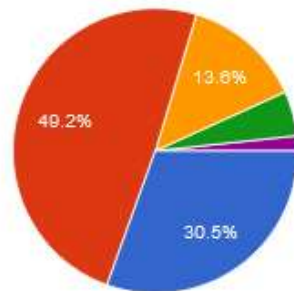




1. How much of the syllabus was covered in the class?

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59 responses

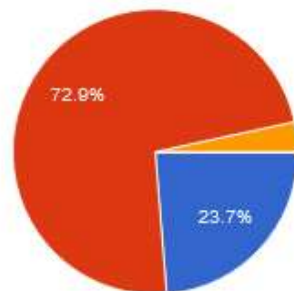


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59 responses

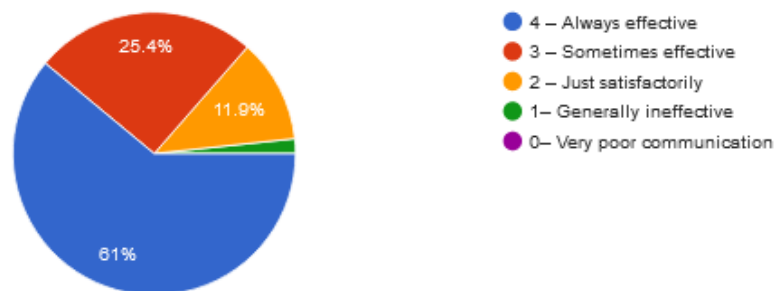


- 4 - Thoroughly
- 3 - Satisfactorily
- 2 - Poorly
- 1 - Indifferently
- 0 - Won't teach at all

### 3. How well were the teachers able to communicate?

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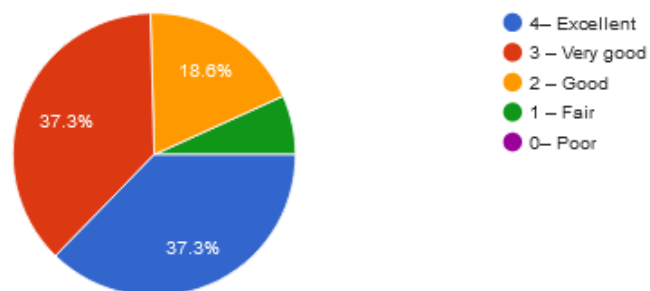
59 responses



### 4. The teacher's approach to teaching can best be described as

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59 responses



5. Fairness of the internal evaluation process by the teachers.

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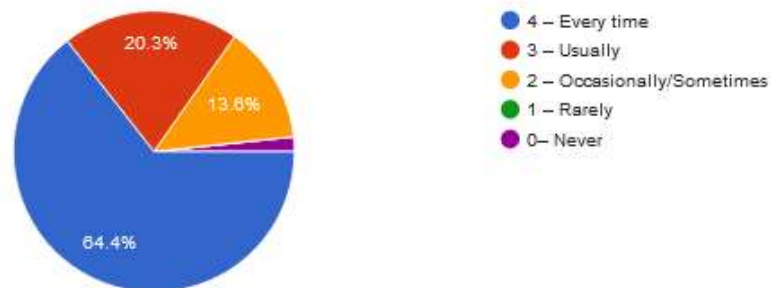
59 responses



6. Was your performance in assignments discussed with you?

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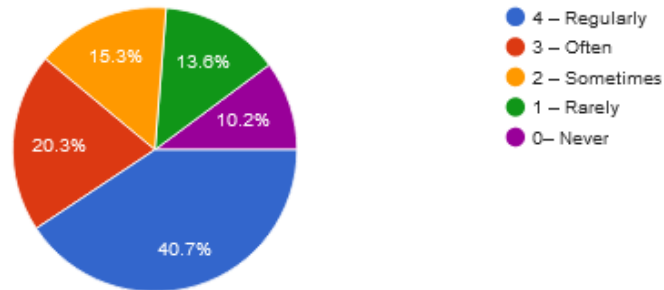
59 responses



7. The institute takes active interest in promoting internship, student exchange, field visit opportunities for students.

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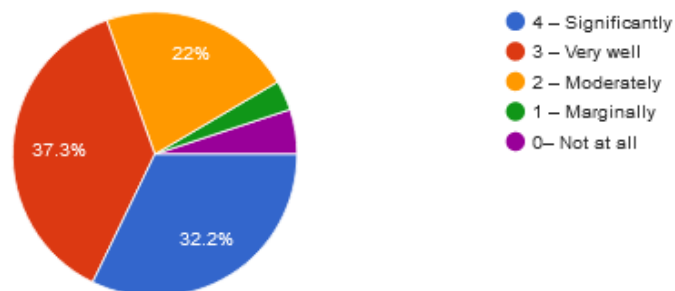
59 responses



8. The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth.

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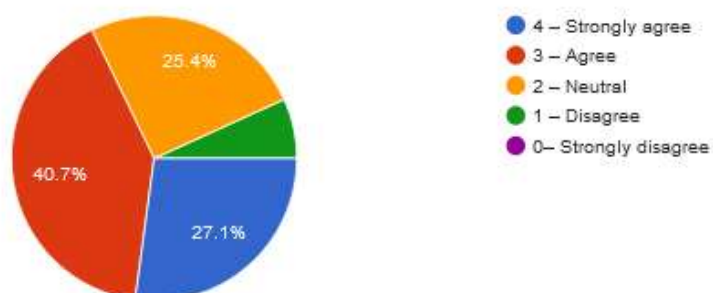
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9. The institution provides multiple opportunities to learn and grow.

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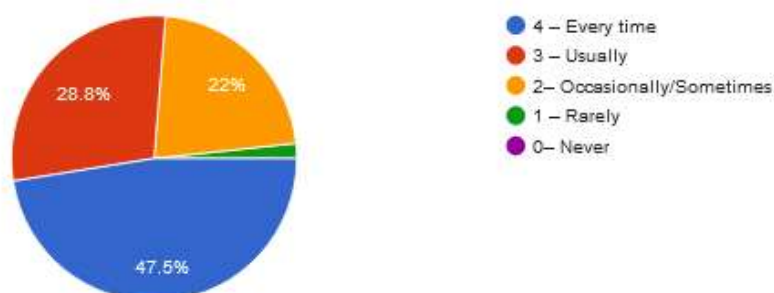
59 responses



10. Teachers inform you about your expected competencies, course outcomes and programme outcomes.

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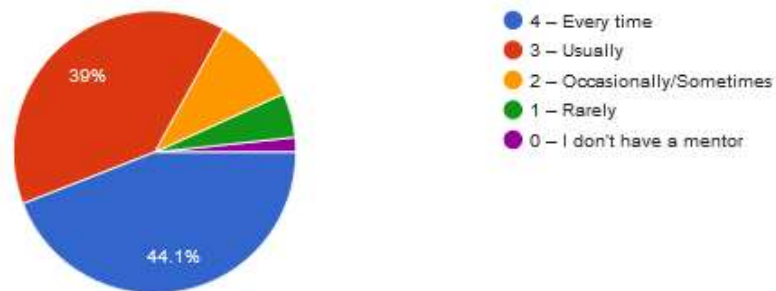
59 responses



11. Your mentor does a necessary follow-up with an assigned task to you.

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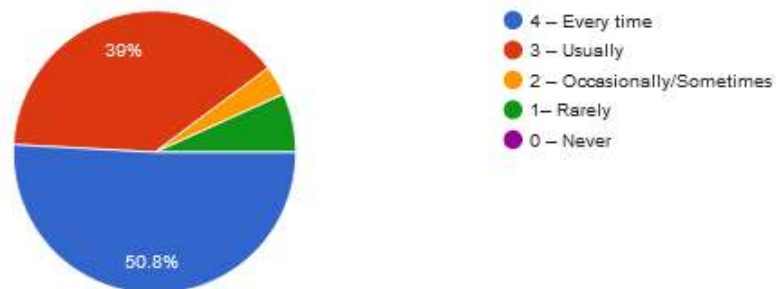
59 responses



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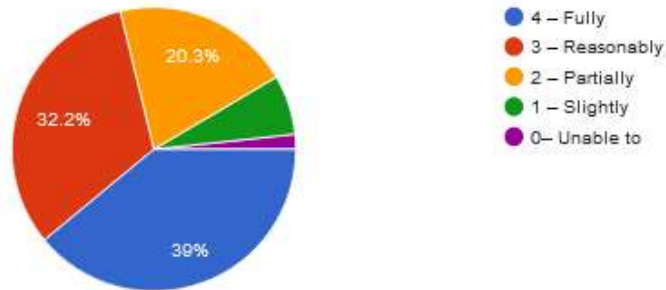
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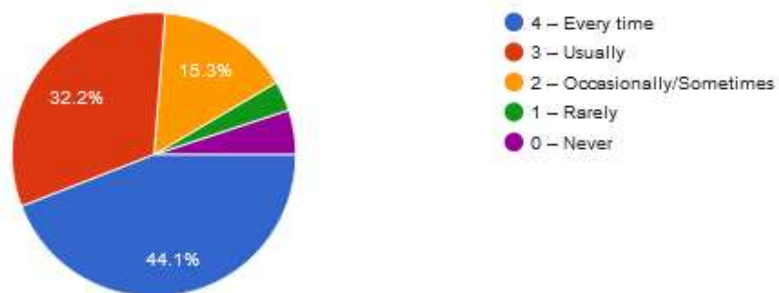
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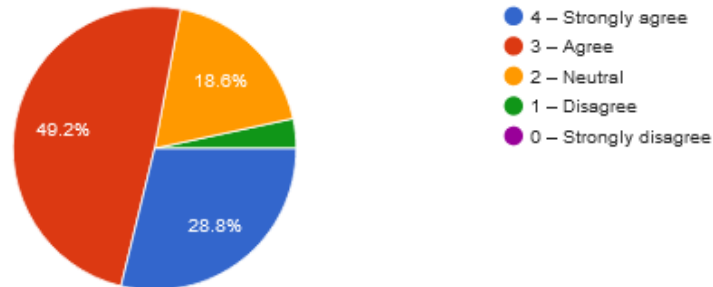




15. The institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching learning process.

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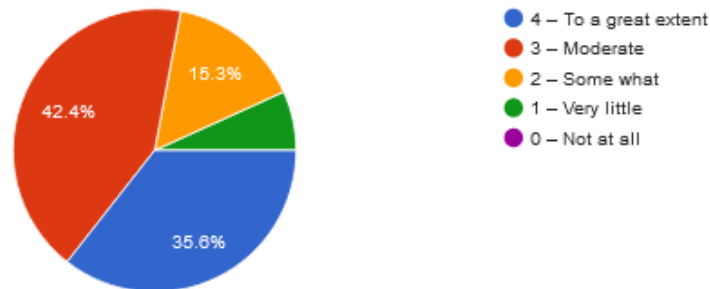
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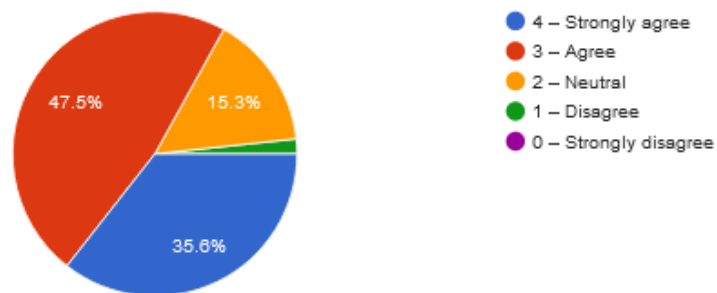


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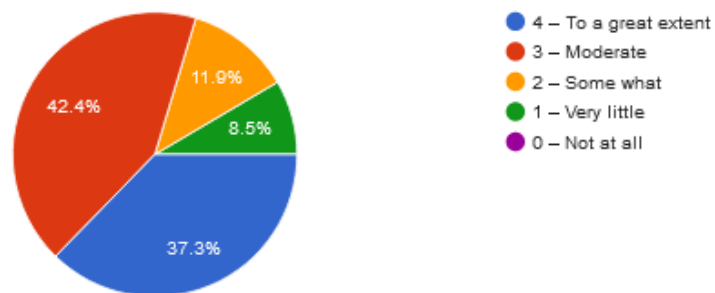


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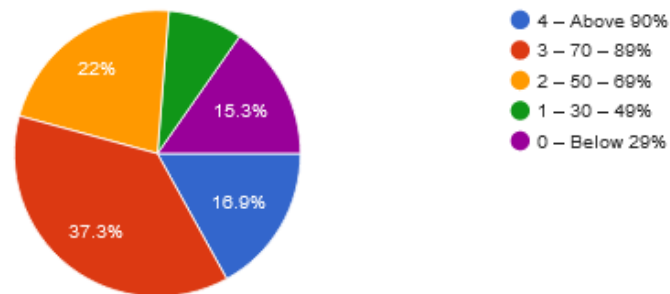
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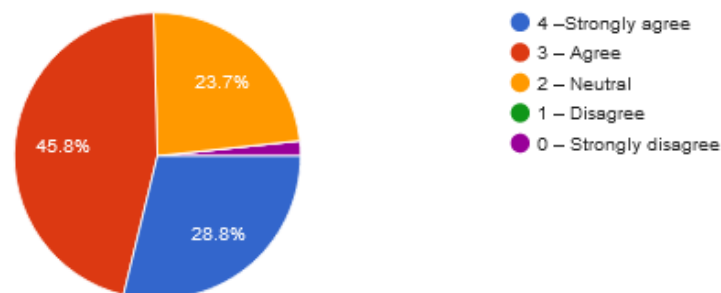
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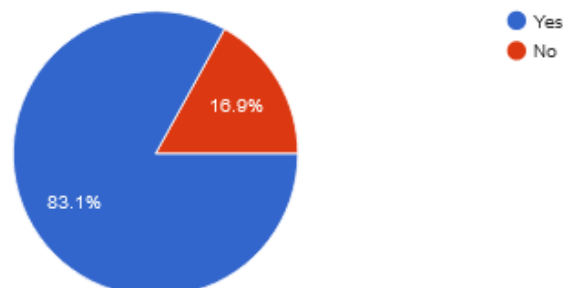
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1. ARE YOU INTERESTED TO JOIN KHANDRA COLLEGE COMMERCE DEPARTMENT PASS-OUT STUDENT GROUP?

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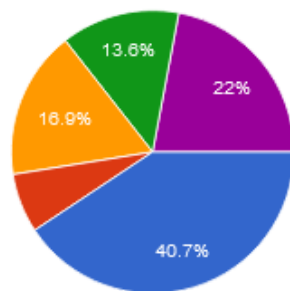
59 responses



3. AFTER PASSING OUT [B.COM](#) YOU INTERESTED TO JOIN .....

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59 responses

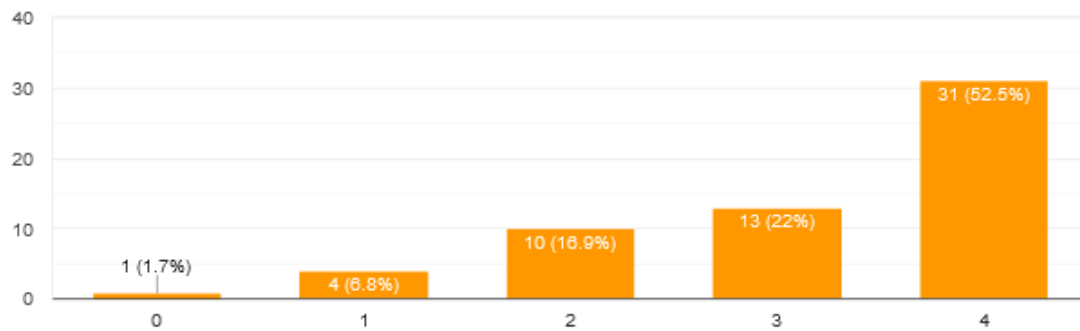


- 1. MCOM/MBA/CA/ICWA
- 2. WANT TO START BUSINESS
- 3. WANT TO PREPARE FOR COMPETITIVE EXAM
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- 5. NOT DECIDED ANYTHING

4. DEPARTMENT TEACHER IS HELPFUL AND cooperative with student?

 Copy

59 responses



# Feedback form for Teachers

Feedback form on academic performance and ambience of the Institution

The respondent's email (**tushnim.gangopadhyay@gmail.com**) was recorded on submission of this form.

1.Name \*

Dr. Tushnim Gangopadhyay

2.Designation \*

Assistant Professor

3.Department \*

English

4.email id \*

tushnim.gangopadhyay@gmail.com

Mobile No. \*

8804447771

a.The Library is well resourced \*

☒ Yes

☐ No

b.Attendance of students is satisfactory \*

☐ Yes

☒ No

c.The Departmental Library is well equipped \*

☒ Yes

☐ No

d.The Institution shows flexibility in administration \*

☒ Yes

☐ No

e.The Institution encourages research and projects \*

☒ Yes

☐ No

f.The Leave Management System is effective \*

☒ Yes

☐ No

g.Internal/ Continous assessment is held regularly \*

☒ Yes

☐ No

h.The Institution promotes programmes on gender sensitization and multidisciplinary affairs \*

☒ Yes

☐ No

i.Issues rearding anti- ragging and green practices are well addressed. \*

☒ Yes

☐ No

j.The Institution ensures safety and security for the stakeholders inside the campus \*

☒ Yes

☐ No



# Google Forms

# Feedback form for Teachers

Feedback form on academic performance and ambience of the Institution

The respondent's email (**tapasghosh.k@gmail.com**) was recorded on submission of this form.

1.Name \*

Tapas Ghosh

2.Designation \*

Assistant Professor

3.Department \*

Philosophy

4.email id \*

tapasghosh.k@gmail.com

Mobile No. \*

7063275453

a.The Library is well resourced \*

☒ Yes

☐ No

b.Attendance of students is satisfactory \*

☒ Yes

☐ No

c.The Departmental Library is well equipped \*

☒ Yes

☐ No

d.The Institution shows flexibility in administration \*

☒ Yes

☐ No

e.The Institution encourages research and projects \*

☒ Yes

☐ No

f.The Leave Management System is effective \*

☒ Yes

☐ No

g.Internal/ Continous assessment is held regularly \*

☒ Yes

☐ No

h.The Institution promotes programmes on gender sensitization and multidisciplinary affairs \*

☒ Yes

☐ No

i.Issues rearding anti- ragging and green practices are well addressed. \*

☒ Yes

☐ No

j.The Institution ensures safety and security for the stakeholders inside the campus \*

☒ Yes

☐ No

# Google Forms

# Feedback form for Teachers

Feedback form on academic performance and ambience of the Institution

The respondent's email (**roy.koustav85@gmail.com**) was recorded on submission of this form.

1.Name \*

Koustav Roy

2.Designation \*

Assistant Professor

3.Department \*

Commerce

4.email id \*

roy.koustav85@gmail.com

Mobile No. \*

9330272728

a.The Library is well resourced \*

☒ Yes

☐ No

b.Attendance of students is satisfactory \*

☐ Yes

☒ No

c.The Departmental Library is well equipped \*

☐ Yes

☒ No

d.The Institution shows flexibility in administration \*

☒ Yes

☐ No

e.The Institution encourages research and projects \*

☒ Yes

☐ No

f.The Leave Management System is effective \*

☒ Yes

☐ No

g.Internal/ Continous assessment is held regularly \*

☒ Yes

☐ No

h.The Institution promotes programmes on gender sensitization and multidisciplinary affairs \*

☒ Yes

☐ No

i.Issues rearding anti- ragging and green practices are well addressed. \*

☒ Yes

☐ No

j.The Institution ensures safety and security for the stakeholders inside the campus \*

☒ Yes

☐ No

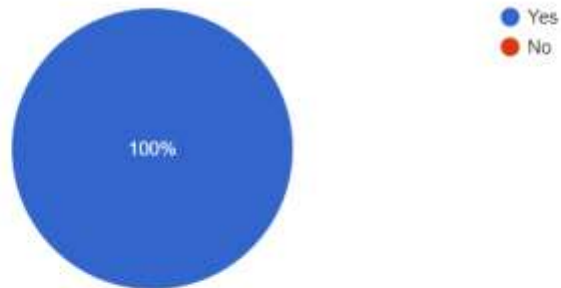


# Google Forms

a.The Library is well resourced

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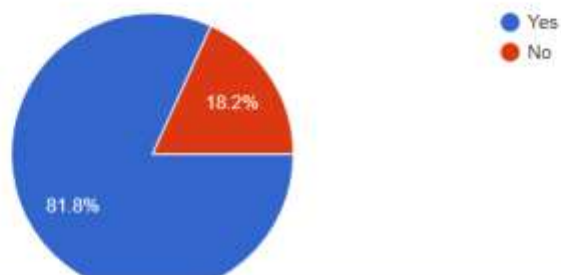
44 responses



b.Attendance of students is satisfactory

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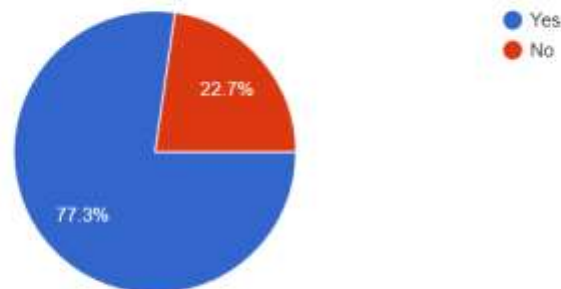
44 responses



c.The Departmental Library is well equipped

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44 responses



d.The Institution shows flexibility in administration

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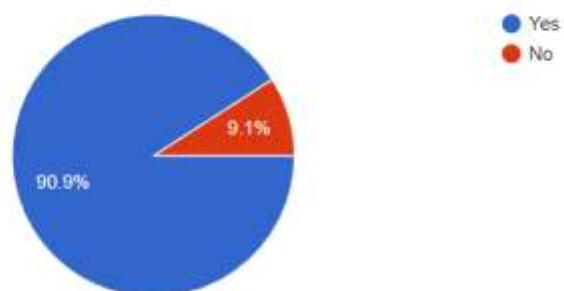
44 responses



e.The Institution encourages research and projects

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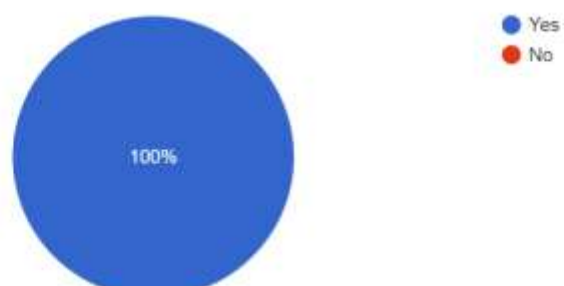
44 responses



f.The Leave Management System is effective

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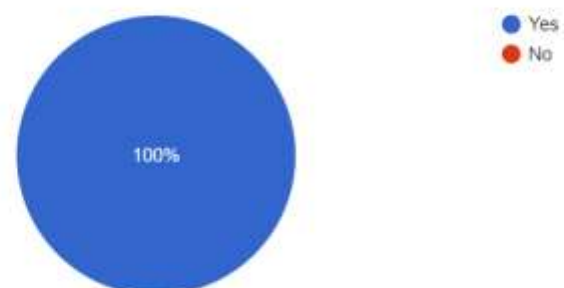
44 responses



g.Internal/ Continuous assessment is held regularly

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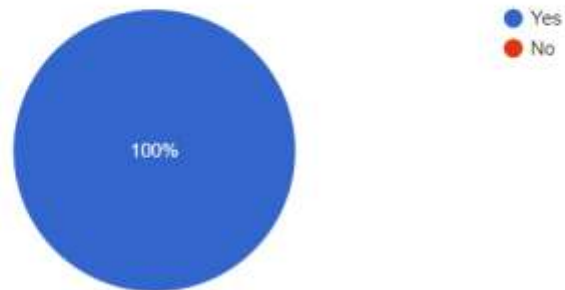
44 responses



h.The Institution promotes programmes on gender sensitization and multidisciplinary affairs

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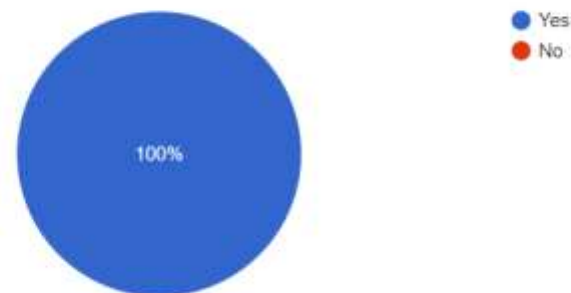
44 responses



i.Issues rearding anti- ragging and green practices are well addressed.

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44 responses

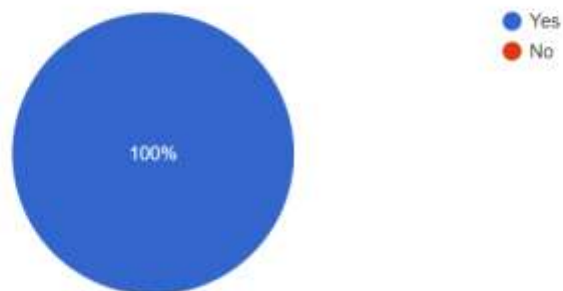


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j.The Institution ensures safety and security for the stakeholders inside the campus

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44 responses



# **KHANDRA COLLEGE**

(Affiliated to Kazi Nazrul University)

[Assessed and Accredited by NAAC]

P.O. Khandra, 713 363, Dt. Paschim Bardhaman

Fax and Tel no. (0341) 2665245

## **Abstract of Resolutions of IQAC Meeting dt. 21/02/2023**

### **Members present:**

|   |  |
|---|--|
| 1. Sd/Dr. Abhisek Bhattacharya            | Teacher-in-Charge and Chairperson        |
| 2. Sd/Dr. Ashish Kr. Chakraborty          | Coordinator                              |
| 3. Sd/Dr. Sandip Tah                      | Teacher Member                           |
| 4. Sd/Prof. Sadiya Pravin                 | Teacher Member                           |
| 5. Sd/Prof. Dhiren Mandi                  | Teacher Member                           |
| 6. Sd/Prof. Amrita Sett                   | Teacher Member                           |
| 7. Sd/Prof. Tapas Ghosh                   | Teacher Member                           |
| 8. Sd/Prof. Shubhalaksmi Raychowdhury     | Teacher Member                           |
| 9. Sd/Dr. Debarati Das                    | Teacher Member                           |
| 10. Sd/Smt. Rianka Banerjee               | Alumni Representative                    |
| 11. Sd/Shri Ranjit Mukherjee              | Management Representative                |
| 12. Sd/Shri Jagatpati Mitra               | Representative of Social Stakeholder     |
| 13. Sd/General Manager, Bankola Area, ECL | Representative of Industrial Stakeholder |

**The IQAC Chairperson and Teacher-in-Charge is in chair. Discussed and resolved in the presence of the esteemed members who have signed above**

#####

### **Aggendum 07:**

In accordance with the previous IQAC resolution no. 4 dated 12.11.22, the feedback has been analysed and it has been noted that the overall ambience of the Teaching Learning and delivery is satisfactory and there is scope for improvement.

It is further noted that the following feedback are to be addressed:

1. Smart Classroom to be constructed
2. Department libraries to be strengthened
3. Leave Management System (LMS) can be linked with the ERP
4. Infrastructure – extra classrooms can be constructed
5. Internship and collaborative courses can be introduced
6. Life Skills and Social Skills courses can be introduced for the mentoring process
7. Mentor-mentee interaction to be strengthened
8. Auditorium for the college needs to be constructed
9. New faculty in the Department of Science and Media and Communication needs to be appointed
10. Innovative initiatives like organizing science fairs, etc can be conducted

Further resolved that the Teacher-in-charge shall be requested to place these recommendations based on feedback analysis in the next governing body meeting for the perusal and necessary action of the esteemed members.

#####



**ATTESTED**

*Teacher-in-Charge*  
**KHANDRA COLLEGE**  
Khandra, Paschim Bardham

**Countersigned**  
**Sd/Dr. Abhisek Bhattacharya**  
**TIC and IQAC Chairperson, KC**

# **KHANDRA COLLEGE**

(Affiliated to Kazi Nazrul University)

[Assessed and Accredited by NAAC]

P.O. Khandra, 713 363, Dt. Paschim Bardhaman

Fax and Tel no. (0341) 2665245

## **Extracts of the Meeting of the Governing Body of Khandra College, dt. 03/06/2023**

### **Members Present:**

- |   |   |
|---|---|
| a) Sd/Mr. Moloy Ghatak                  | Hon'ble M-I-C, Govt. of W. B., President, |
| Governing Body                          |   |
| b) Sd/ Mr. Saran Saigal                 | Govt. Nominee                             |
| c) Sd/Mr. Shyamaprasad Bhattacharya     | Govt. Nominee                             |
| d) Sd/Mr. Jagat Pati Mitra              | Nominee of WBSCH                          |
| e) Sd/Prof. Lakshmi Narayan Neogi       | University Nominee                        |
| f) Sd/Prof. Sudipa Chowdhury            | Teachers' Representative                  |
| g) Sd/Prof. Ashish Kr. Chakraborty      | Teachers' Representative                  |
| h) Sd/Prof. Sandip Tah                  | Teachers' Representative                  |
| i) Sd/Sri. Biswanath Dhibar             | Non-Teaching Representative               |
| j) Sd/Prof. Pinaki Ranjan Bhattacharyya | Principal & Secretary (ex-officio)        |

**The president of the Governing Body, Mr Moloy Ghatak, and Hon'ble M-I-C is in the chair and the following resolutions are adopted**

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### **Resolution No. 3**

Resolved the implementation of the feedback regarding the following, as per the IQAC Resolution No. 3, dt. 21/02/2023, have been observed and are deemed satisfactory as of 03/06/2023:

- The Principal is requested to write to Sabhadhipati, Paschim Burdwan Zilla Parishad for the construction of a smart classroom in the college.
- The Principal is requested to get the structural design of the proposed auditorium preparation by a reputed engineering firm and to submit the same to the Paschim Burdwan Zilla Parishad for necessary approval so that the college auditorium can be constructed utilising the government fund as soon as possible.
- The Principal and the IQAC coordinator are requested to organise a science fair at the start of the new calendar year, and Dr Abishek Bhattacharya and Dr Sandip Tah are requested to work as joint coordinators for the proposed science fair.
- The Principal is requested to write to the DPI, Education Directorate, Govt of West Bengal, seeking permission to appoint a temporary/visiting faculty in the dept of Physics.

#####

**S/d Mr. Moloy Ghatak, President  
Khandra College Governing Body**

**ATTESTED**  
  
**PRINCIPAL**  
**KHANDRA COLLEGE**  
P.O. Khandra, Paschim Bardhaman.

# KHANDRA COLLEGE



[www.khandracollege.ac.in](http://www.khandracollege.ac.in)

## SCIENCE EXHIBITION

on

**Science and its Applications**

**Dates: 20<sup>th</sup> & 21<sup>st</sup> JANUARY, 2024**

**TIME: 12 PM- 4 PM**

**Venue: Science Block,  
Khandra College**



# PRESIDENT'S MESSAGE

Khandra College, despite several constraints, remains invictus in its journey to keep its head high as an educational home, accommodating almost two thousand youngsters every year for their higher studies. This General Degree College erstwhile affiliated to the University of Burdwan and now to Kazi Nazrul University, Asansol, is a fast growing co-educational institution which has already established its pan-Indian identity in the educational sector by successfully coping with the hurdles of two successive cycles of accreditation under NAAC, Bengaluru in the years 2007 and 2018 respectively.

While the College may legitimately pride in showcasing two (2) ISBN volumes under its banner, its academic activities continue to be inspiring, and the proposed science exhibition under the title *Science and its Applications* is only a glimpse of the journey undertaken by the Principal, the Faculty towards perfection. I do believe that the local philanthropes, educationists, business personnel and corporate houses will extend their gracious hands for the accumulation of funds required for a successful organisation of the programme.

I would thank the Principal of the College, Dr. Pinaki Ranjan Bhattacharyya for his initiative and would also congratulate the teachers, students and members of different statutory and non-statutory committees of the College whose help and participation are instrumental in conducting the present Science Exhibition.

I do convey my best wishes to the College as an academic unit and sincerely cherish the hope that it will be conducting with its endeavour in the process of teaching-learning as also in discharge of social responsibility in the years to come.

**Sri Moloy Ghatak,**  
**President, Governing Body**  
**&**  
**Hon'ble Minister-in-Charge,**  
**Government of West Bengal**

# FROM THE DESK OF THE PRINCIPAL



**Dr Pinaki Ranjan Bhattacharyya**

A student is an ambassador bearing the insignia of the Institute throughout his life. Keeping in mind this philosophy, Khandra College always welcome a student to understand today's realities of life and makes an all-round effort to hone the skills of the young talents continuously during their association with our College and thereafter as well.

Our College always encourages a student not only to learn but also to make others learn through dissemination of knowledge, using the vast library database, computer laboratory and continuous faculty support. The Colleges strives to create a healthy relationship between the Academia and the Industry. The commitment commences from admission and continues sometimes, even after passing out of the students handholding them for entrepreneurial activities to make the student not only a job seeker but a job creator in their life. Our motto is to make them self-dependent and contribute in creating a sustainable society. Apart from classroom teaching, the College also encourage students to participate in organising seminars, workshops and interact with Industry doyens to create a symbiotic relationship with education through continuous interaction.

I welcome you to be a part of this success story and carve out a niche for yourself.

## MESSAGE FROM CO-ORDINATOR, IQAC

The Internal Quality Assurance Cell (IQAC) of Khandra College, since its inception in the year 2014, has been looking after several academic as well as administrative affairs of the Institution in order that quality in imparting education and transparency in administration can be maintained. We are privileged to claim the credit of launching two ISBN volumes under the banner of the College, and it is also a matter of prestige for us that the college now stands accredited for the 2<sup>nd</sup> Cycle by NAAC, Bengaluru. However, conducting a Science Exhibition is wholly a new-venture for us. The Governing Body, the Teachers' Council, the Teachers of the Science Departments and the general students of the Institution are to be thanked for collectively shouldering the responsibility of conducting such an ambitious project. We do hope that our students shall surely be enriched by such an educational endeavour, and this will also stand exemplary of our commitment to the neighbouring areas. We also harbour the hope to conduct many such programmes in near future.

**Dr. Ashish Kumar Chakraborty**  
Co-ordinator, IQAC, Khandra College

## MESSAGE FROM THE BURSAR

At the outset I would like to thank the Governing Body, the IQAC, the Teachers and the students of Khandra College for their unflinching zeal in conducting the present Science Exhibition titled *Science and Well-being: Glimpses of Some Popular Practices*. We do admit that our funds are limited. Over the past few years we received scanty funds from the UGC, the State Government and other authorities. This is surely a constraint upon us, but not so much as to hinder our esteemed faculty and young students from bringing to general light their academic potential. I do congratulate every stakeholder who has actively participated in the preparation of the souvenir and chalking out the general fabrics of the present programme. We strongly hold that some of our financial constraints may be done away with by the circulation of the souvenir among benevolent contributors, and we also believe that we shall be able to organise many such programmes successfully in the future from within our limited capacity.

**Dr. Koustav Roy,**  
Bursar, Khandra College



# ABOUT THE EXHIBITION

In today's world, when man is looking for life beyond the solar system and establishing satellite connectivity for greater ease in the transaction of daily business, it goes without saying that science plays a pivotal role in shaping and modulating the course of human activities. Still it is a pity that a great number of people in a developing nation like that of ours are still lagging behind in so far as a general awareness regarding scientific progress is concerned. It therefore becomes an inescapable responsibility of Higher Educational Institutions in India to demonstrate their commitment to the society by creating mass awareness of different progresses envisaged in science by the side of promoting formal education.

Keeping this tune in mind, Khandra College, located in a colliery region, far away from the benefits of the metropolis, decided to open Higher Educational courses in science 2014 onwards. Now we are having seven (7) academic departments in the science stream with well-equipped laboratories, academic infrastructure and qualified teachers committed to the well-being of the institution as an academic unit. While every year a number of successful students obtain their under-graduate degrees to add to our pride, we strongly hold that it is also high time for us to bear the signature of our greater commitment to the neighbouring community which is often found to be prone to illiteracy, malnutrition and deadly diseases owing to a lack of scientific awareness.

As proposed by the President of our Governing Body, Sri Moloy Ghatak, Hon'ble Minister-in-Charge, West Bengal, a Science Exhibition under the banner of the college is the need of the moment, and motivated by his undaunted spirit, the Principal, the IQAC and the Science Departments of Khandra College are now intent upon organising a two-day Science Exhibition in the College premises not only for the sake of giving a boost to the faculty and the students, but also to cater general science awareness among the common people of the neighbouring community.

The Exhibition will comprise chart presentation, sample display and on-spot experimentation including blood-group testing, measurement of blood-pressure and blood-sugar level, etc. We do hope that the young students of the neighbouring schools will take immense interest in the biological samples and on-spot experiments, while it will be beneficial for the elderly community as a means of a very primary health check-up.

We do acknowledge our debts to the Hon'ble President, the Principal, the Co-ordinator (IQAC), the Teachers, general students and every stake-holder of the Khandra College family who have shown their commitment to a successful organisation of the event. We shall deem our labours rewarded if we can succeed in creating a general awareness of science among the people of the neighbouring community, whose lives are invariably tuned to the College, and the College exists for whose sake.

# SCIENCE EXHIBITION

## COMMITTEE

|                             | Names                            | Designation  |
|-----------------------------|----------------------------------|--|
| <b>Patron</b>               | Sri Moloy Ghatak                 | President, Governing Body and Hon'ble Minister-in-Charge, Govt. of West Bengal |
| <b>Chairperson</b>          | Dr. Pinaki Ranjan Bhattacharyya  | Principal  |
| <b>Organising Secretary</b> | Dr. Ashish Kr Chakraborty        | Co-ordinator, IQAC   |
| <b>Joint-Convenors</b>      | Dr. Abhisek Bhattacharya         | Associate Professor in English   |
|                             | Dr. Sandip Tah                   | Assistant Professor in Geography   |
| <b>Treasurer</b>            | Dr. Koustav Roy                  | Bursar   |
| <b>Executive Committee</b>  | Shri Jagatpati Mitra             | Member, GB   |
|                             | Shri Sharan Saigal               | Member, GB   |
|                             | Shri Biswanath Dhibar            | Member, GB   |
|                             | Shri Prasanta Panda              | State-Aided College Teacher in Mathematics                                     |
|                             | Smt. Binita Nandi                | State- Aided College Teacher in Chemistry                                      |
|                             | Smt. Pritisha Roy                | State- Aided College Teacher in Chemistry                                      |
|                             | Smt. Piyali Chakraborty          | State- Aided College Teacher in Zoology  |
|                             | Smt. Ranita Gupta                | State- Aided College Teacher in Zoology  |
|                             | Smt. Uttama Dey                  | State- Aided College Teacher in Botany   |
|                             | Smt. Gopali Shampa Roy           | State- Aided College Teacher in Botany   |
| <b>Associate Members</b>    | Prof. Dhiren Mandi               | Secretary, Teachers' Council   |
|                             | Dr. Sudipa Chowdhury             | Associate Professor in Bengali   |
|                             | Dr. Debarati Das                 | Assistant Professor in Economics   |
|                             | Prof. Shubhalaksmi Ray Chowdhury | Assistant Professor in Political Science                                       |

# ABOUT THE COLLEGE

Khandra College, a co-educational institution imparting higher education, is located at Khandra, Dist. Paschim Bardhaman, West Bengal (Lat-23° 06' 33'' N & Long-87° 22' 0'' E). The college was established in 1981 under the leadership of late Amalendu Bakshi, a local Philanthrope, to cater higher education among the boys and girls of the surrounding area. The primary motto was to set up a minimum infrastructure for imparting higher education to young students who were mostly first-generation learners coming from economically backward strata of the society. The effort was soon acknowledged by the Government of West Bengal, and in the year of its inception the University of Burdwan accorded affiliation to the college as a co-educational institution for higher studies.

The Academic activities of the College were inaugurated in 1981 with only B.A. General Course of studies in Bengali, English, History, Philosophy, Sanskrit, Political science and Economics with few students. In 1985 B.com General Course was introduced and 1996 onwards Honours Courses of studies in the aforesaid disciplines were made accessible to the students.

The College, which was born an unknown sapling upon the mining crags of Ukhra and Andal, far away from the glitter of the metropolis, may now boast of holding fourteen Major Courses of studies in its branches by the side of twenty Minor courses of studies to enrich its foliage. This has become possible as a consequence of the combined efforts rendered by the Teachers, the Students, the local people and each and every staff member of the institutional family.

Khandra College received its Assessment and Accreditation by NAAC for the First Cycle in the year 2007. Our efforts were once more acknowledged when we received accreditation by NAAC for the second cycle in 2018. Now we are looking forward to a newer dimension in our attempts to embrace the NEP 2020 guidelines in imparting Higher Education to our students through various academic, administrative and co-curricular activities.



# THE GOVERNING BODY

| Sl. No. | Member Name                        | Designation                            |
|---------|------------------------------------|--|
| 1.      | Mr. Moloy Ghatak                   | Hon'ble M-I-C, & President             |
| 2.      | Mr. Jagatpati Mitra                | Nominee of W.B.S.C.H.E                 |
| 3.      | Mr. Saran Saigal                   | Govt. Nominee                          |
| 4.      | Mr .Shyama Prasad Bhattaharyya     | Govt. Nominee                          |
| 5.      | Dr. Lakshmi Narayan Neogi          | University Nominee                     |
| 6.      | Dr. Mousumi Ghosh                  | University Nominee                     |
| 8.      | Dr. Sudipa Chowdhury               | Teachers' Representative               |
| 9.      | Dr. Ashish Kumar Chakraborty       | Teachers' Representative               |
| 10.     | Dr. Sandip Tah                     | Teachers' Representative               |
| 11.     | Sri Biswanath Dhibar               | Non-teaching Representative            |
| 7.      | Dr. Pinaki Ranjan Bhattacharyya    | Principal & Ex-officio Secretary, G.B. |
| 12.     | General Manager, Bankola Area, ECL | Donor Member                           |

# THE IQAC

| Sl. No. | Member Name                                   | Designation                              |
|---------|---|--|
| 1.      | Dr. Pinaki Ranjan Bhattacharyya,<br>Principal | Chairperson                              |
| 2.      | Dr. Ashish Kr. Chakraborty                    | Co-ordinator                             |
| 3.      | Dr. Abhisek Bhattacharya                      | Teacher Member                           |
| 4.      | Dr. Sandip Tah                                | Teacher Member                           |
| 5.      | Prof. Sadiya Pravin                           | Teacher Member                           |
| 6.      | Prof. Dhiren Mandi                            | Teacher Member                           |
| 7.      | Prof. Amrita Sett                             | Teacher Member                           |
| 8.      | Prof. Tapas Ghosh                             | Teacher Member                           |
| 9.      | Prof. Shubhalaksmi Raychowdhury               | Teacher Member                           |
| 10.     | Dr. Debarati Das                              | Teacher Member                           |
| 11.     | Smt. Rianka Banerjee                          | Alumni Representative                    |
| 12.     | Shri Ranjit Mukherjee                         | Management Representative                |
| 13.     | Shri Jagatpati Mitra                          | Representative of Social Stakeholder     |
| 14.     | General Manager, Bankola Area, ECL            | Representative of Industrial Stakeholder |

# TEACHING FACULTY

## DEPARTMENT OF BENGALI

| Teaching Faculty              | Designation         |
|-------------------------------|---------------------|
| Dr. Sudipa Chowdhury          | Associate Professor |
| Dr. Uday Sardar               | Assistant Professor |
| Prof. Rajat Hembram           | Assistant Professor |
| Mrs. Geeta Halder             | SACT II             |
| Mr. Indrajit Ghosh            | SACT II             |
| Mr. Soumitra Singha Mahapatra | SACT II             |
| Mr. Joydeb Karmakar           | SACT II             |

## DEPARTMENT OF ENGLISH

| Teaching Faculty         | Designation         |
|--------------------------|---------------------|
| Dr. Abhisek Bhattacharya | Associate Professor |
| Mr. Gopinath Banerjee    | SACT II             |
| Mrs. Sudipta Chowdhury   | SACT II             |
| Mrs. Rianka Banerjee     | SACT I              |

## DEPARTMENT OF HINDI

| Teaching Faculty     | Designation         |
|----------------------|---------------------|
| Prof. Sadiya Pravin  | Assistant Professor |
| Dr. Anju Singh       | SACT I              |
| Mr. Arun Kumar Sah   | SACT I              |
| Mr. Aman Vishwakarma | SACT I              |
| Ms. Priti Singh      | SACT I              |

## DEPARTMENT OF HISTORY

| Teaching Faculty              | Designation         |
|-------------------------------|---------------------|
| Prof. Amrita Sett             | Assistant Professor |
| Mr. Kajal Kanti Bandyopadhyay | SACT II             |
| Mrs. Rakhi Dhar               | SACT II             |
| Dr. Kalyani Garai             | SACT I              |
| Mr. Sudip Kr. Sadhu           | SACT II             |

## DEPARTMENT OF POLITICAL SCIENCE

| Teaching Faculty                | Designation         |
|---------------------------------|---------------------|
| Dr. Ashish Kr. Chakraborty      | Associate Professor |
| Prof. Shubhalaksmi RayChowdhury | Assistant Professor |
| Ms. Prity Verma                 | SACT I              |
| Mr. Arup Dutta                  | SACT II             |



**DEPARTMENT OF GEOGRAPHY**

| Teaching Faculty       | Designation         |
|------------------------|---------------------|
| Dr. Sandip Tah         | Assistant Professor |
| Mr. Biswajit Ghosh     | SACT II             |
| Ms. Chumki Mondal      | SACT I              |
| Mr. Sanatanu Jharimuni | SACT II             |

**DEPARTMENT OF ECONOMICS**

| Teaching Faculty  | Designation         |
|-------------------|---------------------|
| Dr. Debarati Das  | Assistant Professor |
| Mrs. Munmun Nanda | SACT II             |

**DEPARTMENT OF SANSKRIT**

| Teaching Faculty     | Designation         |
|----------------------|---------------------|
| Prof. Dhiren Mandi   | Assistant Professor |
| Dr. Sumita Mandal    | Assistant Professor |
| Mr. Tarak Nath Nayak | SACT I              |
| Ms. Mitali Sen       | SACT I              |
| Mr. Animesh Mondal   | SACT II             |
| Ms. Kripasindhu Ruj  | SACT II             |

**DEPARTMENT OF PHILOSOPHY**

| Teaching Faculty      | Designation         |
|-----------------------|---------------------|
| Prof. Tapas Ghosh     | Assistant Professor |
| Mrs. Tanushree Mondal | SACT II             |
| Ms. Chameli Sharma    | SACT II             |
| Ms. Madhumita Mondal  | SACT II             |
| Mr. Sumit Mahato      | SACT I              |

**DEPARTMENT OF MUSIC**

| Teaching Faculty                 | Designation |
|----------------------------------|-------------|
| Mrs. Lalima Chakrabarty Banerjee | SACT II     |

**DEPARTMENT OF MULTIMEDIA AND MASS COMMUNICATION**

| Teaching Faculty  | Designation |
|-------------------|-------------|
| Mrs. Piu Benerjee | SACT II     |

**DEPARTMENT OF EDUCATION**

| Teaching Faculty                | Designation |
|---------------------------------|-------------|
| Mrs. Ananya Sengupta (Dasgupta) | SACT II     |

**DEPARTMENT OF SOCIOLOGY**

| Teaching Faculty          | Designation |
|---------------------------|-------------|
| MS. Sulakshmana Chattaraj | SACT II     |

**DEPARTMENT OF PHYSICAL EDUCATION**

| Teaching Faculty | Designation |
|------------------|-------------|
| Md. Julfiker     | SACT II     |

**DEPARTMENT OF CHEMISTRY**

| Teaching Faculty  | Designation |
|-------------------|-------------|
| Mrs. Binita Nandi | SACT II     |
| Mrs. Pritisha Roy | SACT II     |

**DEPARTMENT OF MATHEMATICS**

| Teaching Faculty   | Designation |
|--------------------|-------------|
| Mr. Prasanta Panda | SACT II     |

**DEPARTMENT OF BOTANY**

| Teaching Faculty       | Designation |
|------------------------|-------------|
| Mrs. Uttama Dey        | SACT II     |
| Mrs. Gopali Shampa Roy | SACT II     |

**DEPARTMENT OF ZOOLOGY**

| Teaching Faculty       | Designation |
|------------------------|-------------|
| Ms. Piyali Chakraborty | SACT II     |
| Mrs. Ranita Gupta      | SACT II     |

**DEPARTMENT OF COMMERCE**

| Teaching Faculty     | Designation         |
|----------------------|---------------------|
| Dr. Koustav Roy      | Assistant Professor |
| Mr. Dipankar Saha    | Assistant Professor |
| Mr. Kundan Rajak     | Assistant Professor |
| Mr. Kapileswar Nandi | SACT II             |
| Mr. Prabhat Dutta    | SACT II             |
| Mr. Volanath Mondal  | SACT I              |

# NON-TEACHING STAFF

| Name                   | Designation                   |
|------------------------|-------------------------------|
| Mr. Ranjit Mukherjee   | Cashier                       |
| Mr. Biswanath Dhibar   | Clerk                         |
| Mr. Arpan Sarkar       | Clerk                         |
| Mr. Subinoy Dey        | Clerk                         |
| Mr. Gour Gopal Mondal  | Electrician Cum Care Taker    |
| Mrs. Shantana Dewasi   | Geography Lab Attendant       |
| Mr. Swapan Ruidas      | Guard                         |
| Smt. Kajoli Ruidas     | Sweeper                       |
| Mr. Sisir Sen          | Part Time Gymnasium Attendant |
| Mr. Kartick Ruidas     | Karmabandhu                   |
| Mr. Bhakti Pada Ruidas | Casual Staff                  |
| Mr. Bidhan Mondal      | Casual Staff                  |
| Mr. Anath Nandi        | Casual Staff                  |
| Mrs. Samapti Khan      | Casual Staff                  |
| Mr. Sevak Banerjee     | Casual Staff                  |
| Mr. Rahul Banerjee     | Casual Staff                  |
| Mr. Parijit Roy        | Casual Staff                  |
| Mr. Anand Sharma       | Casual Staff                  |
| Mr. Gopal Mondal       | Casual Staff                  |
| Mr. Chotton Ruj        | Casual Staff                  |
| Mr. Ashrujit Mitra     | NWNP Staff                    |
| Mr. Arun Banerjee      | NWNP Staff                    |
| Mr. Dolon Karmakar     | NWNP Staff                    |
| Mr. Biswajit Mondal    | NWNP Staff                    |
| Mr. Subhajit Ghosh     | NWNP Staff                    |

# RATE CHART

| Types                         | Amount (Rs.) |
|-------------------------------|--------------|
| Front Inner (Colour) Full     | 1,50,000     |
| Back (Colour) Full            | 3,00,000     |
| Back Inner (Colour) Full      | 1,50,000     |
| Inside Pages (Colour)<br>Full | 50,000       |
| Inside Pages (Colour)<br>Half | 30,000       |
| Inside Pages (B/W) Full       | 30,000       |
| Inside Pages (B/W) Half       | 20,000       |

**Date of submitting application** (form-enclosed here-in): **08/01/2024**

**Last Date of submitting application:** **12/01/2024**

**Mode of Payment:** Account Payee Cheque in favour of KHANDRA COLLEGE DEVELOPMENT FUND, A/C No.-11845467803, IFSC- SBIN0006579, SBI KHANDRA BRANCH

NEFT/ Electronic Fund Transfer- KHANDRA COLLEGE DEVELOPMENT FUND, A/C No.-11845467803, IFSC- SBIN0006579, SBI KHANDRA BRANCH



# CONSENT FORM

(Please separate this form from the Brochure and send it to the Office of the Principal, Khandra College, P.O. Khandra. Dist: Paschim Bardhaman, Pin- 713363, after carefully filling up all mandatory fields, by registered/ speed post, by 08/01/2024).

To  
The Principal,  
Khandra College,  
Khandra, Paschim Bardhaman

**Sub: Consent of Advertisement for Science Exhibition Souvenir, 2023-2024**

Sir,  
I/We am/are glad to inform you that I/we would like my/our goodwill message to appear at the inner front cover/ back cover/ inner-back cover/ inside pages and colour/ Black and White format and in full/half-length size.

The matter for advertisement will be as

.....  
.....  
.....

We agree to pay Rs. 3,00,000/1,50,000,/50,000/30,000/ 20,000 in favour of KHANDRA COLLEGE DEVELOPMENT FUND, A/C No.-11845467803, IFSC- SBIN0006579, SBI KHANDRA BRANCH by Account Payee cheque/NEFT/Electronic Fund Transfer.

I/We wish great success of the upcoming event.  
Thanking You,

I/We remain Sir,  
Yours Sincerely,

.....

**Contact may be made to:**

Dr. Koustav Roy, 9330272728

Dr. Abhisek Bhattacharya, 9874382850

Dr. Sandip Tah, 9475845108

Mr. Subinoy Dey, 9851820804

**Any image/ photo/ other relevant matter may be sent electronically to the following e-mail address:**

[info@khandracollege.ac.in](mailto:info@khandracollege.ac.in)



**THANK YOU**

# PASCHIM BARDHAMAN ZILLA PARISHAD

Court Compound, Asansol – 713304, Dist- PaschimBardhaman

Memo no: 797/PSBZP

Date: 28.02.24

To  
The Principal  
Khandra College,  
P.O. Khandra,  
Dist.Paschim Bardhaman,  
PIN. 713363

Sub: Regarding placement of fund for Proposed Construction of auditorium at 1<sup>st</sup> Floor over existing Ground Floor of Khandra College.

Sir,

With reference to the above this is to state that the agency for construction of civil works has been selected through every procedure of e-tendering of this Zilla Parishad.

Now it is utmost necessary to deposit the fund according to the project cost of proposed DPR as per following before issuance of work order positively.

| Sl No | Civil Works deducting the less amount as agency offered (In Rs) | Electrical Works (In Rs.) | Sanitary & Plumbing works (In Rs.) | Others departmental & Contingency charges as specified (In Rs) | Total (In Rs) |
|-------|---|---------------------------|------------------------------------|--|---------------|
| 1     | 26,89,249.00  | 158751.00                 | 158751.00                          | 139701.00  | 31,46,452.00  |

This is for your information that any delay regarding the fund placement will turn the process delay to grounding the work as the model code of conduct will be imposed as soon as the General Election 2024 for the house of People declared.

Thanking you.

  
Additional Executive Officer  
Paschim Bardhaman Zilla Parishad

Memo no: 797/114/PSBZP

Date: 28.02.24

Copy forwarded for information and taking necessary action to:-

1. The District Engineer, PaschimBardhamanZillaParishad.
2. The Assistant Engineer, Paschim Bardhaman Zilla Parishad.
3. The Sub-Assistant Engineer in charge, Paschim Bardhaman Zilla Parishad.
4. C.A to Sabhadhipati, Paschim Bardhaman Zilla Parishad for kind appraisal to Hon'ble Sabhadhipati.

ATTESTED

  
PRINCIPAL  
KHANDRA COLLEGE  
P.O.: Khandra, Paschim Bardhaman

Additional Executive Officer  
Paschim Bardhaman Zilla Parishad



# KHANDRA COLLEGE

(Affiliated to Kazi Nazrul University and Recognized by the UGC under 2(f) & 12[B])

P.O.-KHANDRA-713 363, DT. PASCHIM BARDHAMAN

Phone & Fax No. : (0341) 2665245

Website : www.khandracollege.org.

ASSESSED AND ACCREDITED BY NAAC (2ND CYCLE)

Ref. No. *KC/Sabhadhipati(ZP)/P.B/2024/67*

Date *29/02/2024*

From :

Principal / Secretary

KHANDRA COLLEGE

P.O.: Khandra - 713 363,

Dt: Paschim Bardhaman



To

The Sabhdhipati

Paschim Bardhaman Zila Parishad

Asansol, Paschim Bardhaman

**Sub: Request for construction of Smart Room, Renovation of College Play Ground and Principal's Office**

Dear Sir,

In continuation to our letter Ref. No. KC/Sabhadhipati(ZP)/P.B/2024/43 dated. 06.02.2024, regarding construction of Smart Room, Renovation of College Play Ground and Principal's Office and adjoining chamber, I request you to kindly consider our prayer and arrange for the construction and renovation at your earliest.

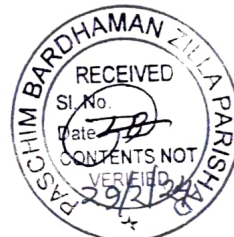
Your active co-operation and support are highly necessary as our college is going to be **Assessed and Accredited for NAAC 3rd cycle within June, 2024**. We can score high marks if we can show our development to the NAAC Peer visiting Team, which will be taking place in June, 2024.

Thanking you,

Sincerely yours,

*Bhattacharyya*  
*29/02/2024*  
Dr Pinaki Ranjan Bhattacharyya  
Principal  
Khandra College

PRINCIPAL  
KHANDRA COLLEGE  
P.O.: Khandra, Paschim Bardhaman





# **KHANDRA COLLEGE**

(Affiliated to Kazi Nazrul University)

[Assessed and Accredited by NAAC]

P.O. Khandra, 713 363, Dt. Paschim Bardhaman

Fax and Tel no. (0341) 2665245

## **Abstract of the Meeting of the IQAC, Khandra College, dt. 13/03/2018**

### **Members Present:-**

|                             |              |
|-----------------------------|--------------|
| a) Sd/ Prof. S.K. Hazra     | Principal    |
| b) Sd/ Dr. A.K. Chakraborty | Co-ordinator |
| c) Sd/ Dr. A. Bhattacharya  | Member       |
| d) Sd/ Dr. S. Tah           | Member       |
| e) Sd/ Ms. R. Banerjee      | Member       |
| f) Sd/ Mr. R. Mukherjee     | Member       |

**The Principal, Prof. S.K. Hazra is in the chair and the following are discussed and resolved in the presence of the esteemed members**


#####

1. The IQAC discussed the growing necessity of certificate courses for the students of Khandra College, focusing on professional development and supplementary education in alignment with the present academic environment.
2. It is resolved that the college will organize at least fifteen (15) certificate courses, distributed between each department, between the sessions 2018-19 and 2022-23, on cross-cutting issues, gender sensitization, and the Indian Knowledge System (IKS). Each certificate course will encompass thirty (30) hours of student-teacher interaction, distributed over three (3) months.
3. It is further resolved that Prof. S.K. Hazra, Principal, Khandra College, be requested to make the necessary arrangements for the abovementioned.

#####

**S/d Prof. S.K. Hazra, Principal  
Khandra College**

**ATTESTED**

  
PRINCIPAL  
KHANDRA COLLEGE  
P.O., Khandra Paschim Bardhaman

# **KHANDRA COLLEGE**

(Affiliated to Kazi Nazrul University)

[Assessed and Accredited by NAAC]

P.O. Khandra, 713 363, Dt. Paschim Bardhaman

Fax and Tel no. (0341) 2665245

## **Abstract of the Meeting of the IQAC, Khandra College, dt. 09/09/2018**

### **Members Present:-**

|                             |              |
|-----------------------------|--------------|
| a) Sd/ Prof. S.K. Hazra     | Principal    |
| b) Sd/ Dr. A.K. Chakraborty | Co-ordinator |
| c) Sd/ Dr. A. Bhattacharya  | Member       |
| d) Sd/ Dr. S. Tah           | Member       |
| e) Sd/ Ms. R. Banerjee      | Member       |
| f) Sd/ Mr. R. Mukherjee     | Member       |

**The Principal, Prof. S.K. Hazra is in the chair and the following are discussed and resolved in the presence of the esteemed members**

#####

**Discussed** the importance of ICT and e-learning in contemporary teaching- learning process

**Resolved** that the teachers would be encouraged to take more classes using the already existing smart- room and ICT enabled tools provided by the Institution.


Further resolved that the teachers be encouraged to use smart phones for the purpose of e-learning.

Further resolved that an “ e- learning” tab be inserted in the Institutional website which will act as a repository of study materials designed by our esteemed faculty members.

There being no other agenda, the meeting concludes with a vote of thanks to the Chair.

#####

**S/d Prof. S.K. Hazra, Principal  
Khandra College**

**ATTESTED**  
  
**PRINCIPAL**  
**KHANDRA COLLEGE**  
P.O.. Khandra Paschim Bardhaman

# KHANDRA COLLEGE

(Affiliated to Kazi Nazrul University)

[Assessed and Accredited by NAAC]

P.O. Khandra, 713 363, Dt. Paschim Bardhaman

Fax and Tel no. (0341) 2665245

## Abstract of the Meeting of the IQAC, Khandra College, dt. 07/07/2018

### Members Present:-

|                             |              |
|-----------------------------|--------------|
| a) Sd/ Prof. S.K. Hazra     | Principal    |
| b) Sd/ Dr. A.K. Chakraborty | Co-ordinator |
| c) Sd/ Dr. A. Bhattacharya  | Member       |
| d) Sd/ Dr. S. Tah           | Member       |
| e) Sd/ Ms. R. Banerjee      | Member       |
| f) Sd/ Mr. R. Mukherjee     | Member       |

**The Principal, Prof. S.K. Hazra is in the chair and the following are discussed and resolved in the presence of the esteemed members**

#####

**Discussed** the importance of CIA under the newly introduced CBCS pattern by the affiliating University. The Institution is committed to maintaining transparency and robust mechanism for the conduct of the same.

**Resolved** unanimously that the importance of CIA is understood and would be conducted at regular intervals by the academic departments of the College.


**Further resolved** that the following modes of assessment may be adopted 1) Viva – Voce, 2) Projects 3) MCQ based written tests 4) Seminar presentations 5) any electronic mode

**Further resolved** that the answer- scripts and attendance sheets would be preserved by the concerned departments. In case of any grievance, sessions for redressal of the same, shall be arranged by the concerned departments.

**Further resolved** that the CIA marks be forwarded to the affiliating University. There being no other agenda, the meeting concludes with a vote of thanks to the Chair.

#####

S/d Prof. S.K. Hazra, Principal  
Khandra College

ATTESTED  
  
PRINCIPAL  
KHANDRA COLLEGE  
P.O., Khandra Paschim Bardhaman



# **SELF-APPRAISAL REPORT (SAR)**

**For**

**Non-Teaching Employees**

**Khandra College, Khandra, Paschim Bardhaman**

**1. General Information:**

- a) **Name in full:**
- b) **Date of Birth:**
- c) **Residential Address:**
- d) **Contact No.:**
- e) **Email Id:**
- f) **Gender:**
- g) **Current Designation:**
- h) **Date of Joining:**

**2. Academic Qualification:**

- a) **MP/ Equivalent with Board and Year of Passing:**
- b) **HS/ Equivalent with Board and Year of Passing:**
- c) **UG with University and Year of Passing:**
- d) **PG with University and Year of Passing:**
- e) **Any other Qualification:**

**3. Co-curricular Activities:**

**Please state the name, the nature, level, and duration of the activity with year of Completion.**

**4. Training Programme attended in the current Academic Session:**

**Please state the name, the nature, level, and duration of the programme with year of Completion.**

**5. Nature of your job at the Institution:**

**Please state the nature of your work along with hours assigned for your duty.**

**6. Statement of Leave in the Current Academic Session:**

**a) CL:**

**b) EL:**

**c) ML:**

**d) Maternity Leave:**

**e) Child Care Leave:**

**f) Any other Leave:**

**7. Any area related to your job where you require specialized training**

**8. Your observation regarding the strength and weakness of the Institution in reference to your work experience**

**9. Your suggestions regarding improvement of the work ambience, if any.**

---

**Signature in Full with Date**

---

**Received.  
Co-ordinator, IQAC,  
Khandra College**



# PERFORMANCE APPRAISAL REPORT

## SELF APPRAISAL

### A GENERAL INFORMATION :

a) Name (in Block Letters)

b) Designation (with subject): Lecturer / Lecturer (Sr. Scale)

in.....  
(in block letters)

c) Address : i) College / Office :

Phone No. :

ii) Residence :

Phone No. :

d) Area of specialisation :

e) Date of Birth :

f) Details of service :

i) College serving now : From.....To.....  
Total.....Years

ii) College (s) served :

| Name of the College | From | To | Total Period |
|---------------------|------|----|--------------|
|                     |      |    |              |

iii) Total Service Rendered :

iv) Break in Service, if any

g) Date of joining the present College :

### B ACADEMIC QUALIFICATIONS : (Copies of Diplomas to be attached)

| Exams. Passed | Board | University | Subjects | Year | Division/Class |
|---------------|-------|------------|----------|------|----------------|
|---------------|-------|------------|----------|------|----------------|

S. P. or

Equivalent

H. S. or

Equivalent

Bachelor's

Degree

Master's

Degree

Research

Degree

Others

(Diploma/

Certificate etc.)

### C RESEARCH EXPERIENCE AND TRAINING :

| Research Stage | Title of the work/Thesis | University |
|----------------|--------------------------|------------|
|----------------|--------------------------|------------|

i) M. Phil. or equivalent :

ii) Ph. D. / D. Litt. / D. Sc. :

iii) Post Doctoral :

iv) Publications :

(Give a list separately)

(Xerox copies of title page to be attached)

v) Any other relevant information / Research

Guidance with brief particular :

Contd.—2



7 2 3

**D RESEARCH PROJECTS CARRIED OUT :**

Title of the Project

Name of the funding agency

Duration

Remarks

**E SEMINARS, CONFERENCES, SYMPOSIA, WORKSHOP ETC ATTENDED DURING LAST TEN YEARS :**

Name

Sponsoring Agency

Place and Date

|  |  |  |
|--|--|--|
|  |  |  |
|--|--|--|

**F. TEACHING EXPERIENCE : ( In Colleges / University )**

Course

Duration : Year / Month )

- i) P. U. / U. E. / H. S.
- ii) Degree ( Pass )
- iii) Degree ( Honours )
- iv) Post Graduate

**G. TEACHING :**

|   |   |  |
|---|---|--|
| 1. No. of days the College was open during the preceding one year less the number of days the teacher was on authorised leave or other approved duties (A)                                    | Number of days the teacher attended the College (B) |  |
| 2. Number of classes allotted to the teacher during the preceding one year less the number of classes lost due to other approved duties or authorised leave (C)                               | Numbers of classes taken by teacher, (D)            |  |
| 3. Number of assignments related to examination offered by the university during the preceding one year. (Assignments includes invigilation, examination of papers and such other matters (E) | Number of assignments performed, (F)                |  |
| 4. Research experience and training.  |   |  |
| 5. Seminars conference, symposia work shop etc. attended during the last 10 years.  |   |  |

i) the number of days the teacher was on authorised leave —

ii) the number of classes which could not be taken by the teacher due to other approved duties and leave —



**11 INNOVATIONS AND CONTRIBUTIONS IN TEACHING**  
(For Teacher's Training / Art College)

(Use separate sheet)

- a) Design of curriculum.
- b) Teaching Methods.
- c) Laboratory Experiments.
- d) Evaluation Methods.
- e) Preparation of Resource Materials.
- f) Participation in local / state / National / International/Art Exhibitions/Games.
- g) Assignment of Art Work by Government or any other Agency.
- h) Any other.

**12 PARTICIPATION IN CORPORATE LIFE**

(Use separate sheet)

- a) Co-curricular activities
- b) Enrichment of Campus life.  
(Hostel, Sports, Games, Cultural Activities)
- c) Student's Welfare and Discipline.
- d) Professional Organisation of Teachers.  
(e.g. Indian Philosophical Association etc.)
- e) Editorship of Journals.
- f) Any other information.

Signature of the Teacher with Designation

Certified that all the entries made in this document are checked and verified properly and found to be correct

*Principal / Teacher-in-charge*

Principal / Teacher-in-charge of the College should submit a report regarding the performance of the teacher for the last three consecutive academic records.

**PART—B**  
( For use of the Selection Committee )

Considered the papers of Shri / Smt.....  
of the Department of.....  
of.....College / Mahavidyalaya  
placed before the Selection Committee in connection with his / her promotion to the post of Senior  
Lecturer / Selection Grade Lecturer / Reader in the scale of Rs .....  
with effect from.....

It is also recommended that the post held by Shri / Smt.....  
.....be upgraded to the post of Senior Lecturer / Selection Grade  
Lecturer / Reader and the same is created with effect from.....

Resolved further that all necessary particulars be sent to the Government for approval.

- i) Signature of the Subject Expert :
- ii) Signature of the member of the Governing Body  
in the Selection Committee .
- iii) Signature of the Govt. nominee :
- iv) Signature of the Principal / Teacher-in-charge :
- v) Signature of the President of the G. B. / Administrator :

**PART--C**  
( For use of the Governing Body / Administrator )

The Governing Body in its meeting held on.....resolved that  
the recommendation of the Selection Committee Shri / Smt.....  
.....of the Department of.....  
.....placed in / promoted to the post of Lecturer (Sr. Scale)  
Lecturer ( Selection Grade ) / Reader in the scale of.....  
with effect from.....

It is recommended that the post held by Shri / Smt.....  
be upgraded to the post of Lecturer ( Senior Scale ) / Lecturer ( Selection Grade ) / Reader and the  
same be created with effect from.....

Resolved further that all necessary particulars be sent to the Govt. approval.

Date .....

.....  
President / Secretary  
Governing Body





Government of India  
Ministry of Education  
Department of Higher Education  
Statistics Division  
New Delhi

# Certificate



**Reference No.** C-44769-2022

This is to certify that DR. ABHISEK BHATTACHARYA of Khandra College has successfully uploaded the data of All India Survey on Higher Education(AISHE) 2022-2023.

*R Rajesh*

( Shri R. Rajesh )

Deputy Director General

**Dated:** 28/02/2024